



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss I Kwiecien

**Respondent:** Q's Blackpool LLP

**Heard at:** Manchester

**On:** 27 June 2018

**Before:** Employment Judge Aspden  
Ms J K Williamson  
Mr P Gates

## REPRESENTATION:

**Claimant:** Miss J Wilson-Theaker, Counsel

**Respondent:** Mr I Randall, Consultant

# JUDGMENT

The respondent discriminated against the claimant because of her pregnancy. The claimant's claim succeeds.

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Employment Judge Aspden

Date 28 June 2018

JUDGMENT SENT TO THE PARTIES ON

18 July 2018

FOR THE TRIBUNAL OFFICE

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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