

## Work in Fishing Convention (ILO 188) – Legislation Phase in Periods

<b>Date</b>	<b>Regs in force</b>	<b>Guidance</b>	<b>Additional comments</b>
31 December 2018	Minimum Age Requirements Employment of young persons including nightwork	<a href="#">MSN 1882</a> Min Age and H&S Protection for young persons	
31 December 2018	Safemanning and Hours of Rest	<a href="#">MSN 1884</a>	Reporting by Exceptions where a safety management system is in place to demonstrate compliance.
31 December 2018	Crew Lists for over 45m vessels	MSN to be developed to replace MGN 577	This is an existing requirement
31 December 2018	Fishermen's Work Agreements (FWA) for employed and share fishermen	<a href="#">MGN 583</a>	Model agreement will be published in MGN.
31 December 2018	Repatriation requirements	<a href="#">MGN 584</a>	
31 December 2018	Payment requirements	<a href="#">MGN 585</a>	
31 December 2018	Accommodation (existing vessels and new builds already planned or under construction when the new regulations come into force)	FV Revised Codes MSN 1871 MSN 1872 MSN 1873	Will have to meet the code standards for existing vessels immediately. MCA surveyors will work with owners to agree any changes required for compliance
31 December 2018	Accommodation (new builds planning agreed after the regulations come into force)	FV Codes <a href="#">MSN 1871</a> <a href="#">MSN 1872</a> <a href="#">MSN 1873</a>	Build to ILO 188 standards
31 December 2018	Extension of existing health and safety regs to share Fishermen	<a href="#">MGN 587</a> & <a href="#">MGN 588</a>	
31 December 2018	Duty of care, Procedures for prevention of accidents etc, wearing appropriate PPE on board – (new for self-employed share fishermen), Wearing of PFDs unless a satisfactory alternative method has been identified through a written risk assessment, Risk assessment for Health and Safety.		
31 December 2018	Health Protection and medical care	<i>MGN 582 (to follow)</i>	Existing requirement for employed fishermen under MSA s45
30 November 2019	Manning requirements for FV over 24m in length and fishing vessels of any size at sea for more than 72 hours	<a href="#">MSN 1884</a>	
30 November 2019	Crew lists to be left ashore for fishing vessels less than 45min length	MSN to be developed to replace MGN 577	
30 November 2019	Compulsory financial security requirements for sickness, injury and death	<i>MGN 582 (to follow)</i>	

## Surveys and Certificates of Compliance

ILO 188 Inspections will begin once the Regulations are made and will be synchronised with the existing survey and inspection regime, including those for over 24m vessels leading to a certificate of compliance. Phase in period of approx. 2-3 years

### Medical Certification

The provisions for medical certification will be phased in as follows:

	<b>VESSEL</b>	<b>OPERATING PATTERN</b>	<b>DATE MEDICAL CERTIFICATE REQUIRED</b>	<b>NOTES</b>
1.	FV of any length	Subject to inspection in a foreign port	31 May 2019	ENG 1
2.	FV 24m in length or over	At sea for more than 7 days	31 May 2019	ENG 1
3	FV 24m in length or over to which 1 & 2 do not apply		30 November 2019	ENG 1
4	FV under 24m in length <sup>2</sup>	At sea for more than 72 hours	30 November 2019	ENG 1
5	FV under 24m in length	Operating more than 200 miles from the coastline of the UK or beyond the Continental shelf	30 November 2019	ENG 1
6.	FV under 24m in length to which 1., 4. and 5. do not apply		30 November 2023	ENG 1/ML5 <sup>1,2</sup>

Advice for anyone already working as a fisherman on 30 November 2018, who may be eligible for grandfather rights in respect of medical fitness, provided their medical condition is not a risk to safety, is published in [MIN 575\(F\)](#).

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<sup>1</sup> Any holder of a CoC for a vessel of 16.5m or more requires an ENG 1.

<sup>2</sup> Fishermen working on FV operating in categorised waters on any vessel under 24m can use an ML5 as an alternative to an ENG 1