



EMPLOYMENT TRIBUNALS

Claimants: (1) Mrs N Boothman
(2) Miss A Cook
(3) Mrs Y Lord

Respondent: Peasebrook Limited t/a Alan Bendrey and Co

Heard at: Bristol **On:** 10 September 2018

Before: Employment Judge Livesey

Representation

Claimants: All in person
Respondent: Did not attend

JUDGMENT

1. The First Claimant's claims succeed and she is awarded the following sums;
 - (i) Redundancy payment; £2,679.00;
 - (ii) Unfair dismissal; the total sum of £2,139.00, comprising a nil basic award and a compensatory award of £2,139.00. The recoupment provisions apply;
 - (iii) Breach of contract relating to notice; nil.
2. The Second Claimant's claims succeed and she is awarded the following sums;
 - (i) Redundancy payment; £2,811.60;
 - (ii) Unfair dismissal; the total sum of £2,290.40, comprising a basic award of nil and a compensatory award of £2,290.40. The recoupment provisions do not apply;
 - (iii) Breach of contract relating to notice; nil.
3. The Third Claimant's claims succeed and she is awarded the following sums;
 - (i) Redundancy payment; £2,746.80.
 - (ii) Unfair dismissal; the total sum of £15,547.98, comprising a nil basic award and a compensatory award of £15,547.98. The recoupment provisions do not apply.
4. The Third Claimant's breach of contract claim relating to notice is dismissed.
5. The Respondent's employer's contract claim is dismissed against all of the Claimants.

**Case Nos: 1400684/2018
1400687/2018
1400690/2018**

Employment Judge Livesey

Date 10 September 2018

JUDGMENT SENT TO THE PARTIES ON

10 September 2018

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.