



EMPLOYMENT TRIBUNALS

Claimant: Mr Alan Pick

Respondent: Ocean Securities (UK) Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.
2. The hearing listed on **4 April 2018** will now be the Remedy Hearing, and the time estimate is now 3 hours instead of 1 day.
3. If he hasn't already done so, the claimant must by **27 February 2018** provide the respondent with a statement setting out all the facts and evidence he will rely on at the Remedy Hearing, with all documents relevant to the issue of remedy attached, arranged chronologically and paginated. He must bring a spare copy of the statement and documents to the Remedy Hearing for the tribunal's use.
4. The case management orders set out in the Notice of a Claim dated 7 November 2017 are set aside.
5. If the respondent wishes to participate in the Remedy Hearing to any extent over and above silently observing what goes on, and in particular if it wishes to rely on any evidence of its own at that hearing, it must apply to the tribunal for permission to do so no later than **20 February 2018**.

Employment Judge Camp

Date 30 January 2018

JUDGMENT SENT TO THE PARTIES ON

3 February 2018

AND ENTERED IN THE REGISTER
FOR THE TRIBUNAL OFFICE