



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Odowd

**Respondent:** Mr Vincent Hart

**Heard at:** Nottingham      **On:** Monday 30 July 2018

**Before:** Employment Judge Blackwell (sitting alone)

## **Representation**

**Claimant:** In Person

**Respondent:**

# JUDGMENT ON REMEDY

1. The Claimant's claim of a failure to pay a redundancy payment succeeds and the Respondent is therefore ordered to pay to the Claimant the sum of £7,650.
2. The Claimant's claim of a failure to pay notice pay also succeeds and pursuant to Section 86 of the Employment Rights Act 1996 the Respondent is ordered to pay damages to the Claimant in the sum of £3,600.
3. The Claimant's claim in respect of holiday pay also succeeds and the Respondent is ordered to pay to the Claimant the sum of £240.
4. The Respondent is therefore ordered in total to pay to the Claimant the sum of £11,490.

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Employment Judge Blackwell

Date: 20 August 2018

JUDGMENT SENT TO THE PARTIES ON

20 August 2018

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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