



EMPLOYMENT TRIBUNALS

Claimant: Mr A MacMurray
Respondent: AJDR Electrical Services Limited (In voluntary liquidation)
Heard at: Nottingham
On: 1 August 2018
Before: Employment Judge Ahmed (sitting alone)

Representation

Claimant: In Person
Respondent: No appearance or representation

JUDGMENT

The judgment of the Tribunal is that:

1. The Respondent is ordered to pay to the Claimant damages for breach of contract of £4,852.80 net.
2. The Respondent is ordered to pay to the Claimant compensation for unfair dismissal of £5,446.40 net in accordance with the schedule below.

[Total £10,299.20.]

SCHEDULE

(A) Basic award	£2,245.00
(B) Compensatory award	
(i) Loss of statutory rights	£350.00
(ii) Loss of earnings (£39.56 @ 52 weeks)	£2,051.12
(iii) 25% uplift for breach of ACAS Code	£600.28
Total compensatory award	£3,001.40
Total award	£5,446.40

3. The Recoupment Regulations do not apply.

Employment Judge Ahmed

Date: 23 August 2018

JUDGMENT SENT TO THE PARTIES ON

24 August 2018

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.