



Ministry
of Defence

Ministry of Defence
Main Building
Whitehall
London
SW1A 2HB

Ref: FOI2017/09533

Reply to: [REDACTED]

22 November 2017

Dear [REDACTED]

Thank you for your email of 6 October 2017 requesting the following information:

“How organisations promote the health and wellbeing of their employees.”

I would like to know if your organisation or Department has any strategy in place to promote the health and wellbeing of your employees.

Please write ‘Yes’ or ‘No’ in the relevant rows next to ‘Answer’. If this is a multiple choice question, please write ‘Yes’ or ‘No’ in the relevant rows next to ‘Answer’ for each option.

If Yes or Other, please elaborate with any available details.”

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOI Act).

I apologise for the the time taken to respond to your correspondence. I must inform you that the FOI Act does not oblige the Ministry of Defence (MOD) to respond to correspondence set out in the format of the questionnaire you sent for completion, as the questionnaire is not a request for recorded information.

However under Section 16 of the FOI Act (Advice and Assistance) I can advise that on 20 July 2017 the MOD launched the Defence People Mental Health and Wellbeing Strategy (DPMHWS) 2017-2022 which covers all Defence people. The Strategy identifies the need for strong Partnerships with the Department of Health, the NHS in England and the Devolved Administrations and the charitable sector and a new operating model focusing on Promote, Prevent, Treat and Detect.

The Strategy is well resourced through connected agencies and services which the forthcoming Mental Health and Wellbeing Strategy Action Plan will take on and develop, including plans to introduce standardised mental health and wellbeing education and training for all those working in Defence. The DPMHWS can be found at the following address:

<https://www.gov.uk/government/publications/defence-people-mental-health-and-wellbeing-strategy>

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please

note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Defence People Secretariat FOI