



EMPLOYMENT TRIBUNALS

Claimant: Mr R Palmer

Respondent: Maplin Electronics Limited (In Administration)

JUDGMENT BY CONSENT

Rule 64 of Schedule 1 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013

UPON reading the applications submitted by the Claimants' represented by Morrish & Co at 10.41 on 31 August 2018 and by the Respondent at 15.57 on 31 August 2018;

AND UPON reading the Respondent's application to add Miss J Lightfoot (claim number 1805867/2018) to the application;

AND UPON the consents provided by the litigant in person claimants;

AND UPON the administrators giving permission for these cases to be determined;

AND UPON all parties having agreed to the terms of the Judgment set out below:

1 The Respondent failed adequately to comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 and the Claimant's claim for a Protective Award under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992, succeeds.

2 The Respondent is ordered to pay remuneration for a protected period of 56 days beginning on 8 March 2018 (being the date on which the first of the dismissals to which the complaint relates took effect) to the Claimant.

3 There shall be no order as to costs and no applications for costs between the Claimant in the schedule and the Respondent.

Employment Judge JM Wade

Dated: 19 November 2018