



Ministry of Defence
Main Building
Whitehall
London
SW1A 2HB

Ref: FOI2017/11667

[REDACTED]

Reply to: [REDACTED]

12 December 2017

Dear [REDACTED]

Thank you for your email of 14 November 2017 requesting the following information:

*"I would like to know when the FEHIO's pay was last reviewed,
What was the outcome of that review, and
What consideration is currently being given to increasing FEHIO's pay."*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOI Act).

I can advise you that following a search of our records, I have established that the Ministry of Defence (MOD) holds information within the scope of your request.

On 1 February 2012, the Defence Business Services (DBS) introduced a new service to provide a cadre of Fee Earning Harassment Investigating Officers (FEHIOs) to investigate MOD Civilian and Service bullying and harassment complaints. The amount a FEHIO should be paid daily for work undertaken was agreed as part of the business case approvals process that preceded the introduction of the cadre – i.e. £150 a day (plus T&S) . No further review of fees has taken place or is planned for the current service provided by the DBS.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Defence People Secretariat FOI