



Ministry
of Defence

Ministry of Defence
Main Building
Whitehall
London
SW1A 2HB

Our Reference: FOI2017/11904

Email: [REDACTED]

24 November 2017

Dear [REDACTED]

Thank you for your email dated 23 November 2017 in which you have requested the following information:

The Forty-Sixth Report 2017 of the Armed Forces Pay Review Body states:

"The Review Body shall have regard for the need of the pay of the Armed Forces to be broadly comparable with pay levels in civilian life."

Minimum Wage for those aged 25 and over is set at £7.50/hr since April 2017. Therefore, the minimum lawful rate of pay for civilians working 8 hours is £60.

The rate of pay for Army Reservists for 1 x Reserve Service Day (8-24hrs worked in a 24hr period) starts at £37.47. This only rises above £60 upon promotion or after 5 years service.

I would like to know:-

- To what extent, if any, did the Armed Forces Pay Review Body consider the specific effects the method of calculation of rates of pay for Reserve Service Days has upon the remuneration of Army Reservists?
- How has the Armed Forces Pay Review Body reconciled the above facts in its analysis?
- Has the Armed Forces Pay Review Body formed the conclusion that Army Reservists are paid rates broadly comparable with pay levels in Civilian life? If so, how?

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOI Act). I am writing to advise you that following a search of our recorded information, I have established that the information you requested is not held by the Ministry of Defence.

You may wish to forward your request to:

Armed Forces Pay Review Body
Office of Manpower Economics
8th Floor
Fleetbank House
2-6 Salisbury Square
London
EC4Y 8JX

<https://www.gov.uk/government/organisations/armed-forces-pay-review-body>

If you have any queries regarding the content of this letter, please contact this office in the first instance

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

(Original Signed)
Defence People Secretariat