



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R. Hastings

**Respondent:** King's College Hospital NHS Foundation Trust

**Heard at:** London South, Croydon

**On:** 21 November 2018

**Before:** Employment Judge Sage

**Members:** Ms. B. Brown

Ms. SV MacDonald

## Representation

Claimant: Mr D Stephenson of Counsel

Respondent: Mr. B Collins QC

# JUDGMENT

1. The Respondent is ordered to pay compensation to the Claimant as follows:
  - a. Basic Award: £9,737.50
  - b. Injury to Feelings: £33,000
  - c. Damages for Personal Injury: £40,000
  - d. Compensation for pecuniary loss (grossed up for tax): £917,262.50
  - e. Total sum to be paid: £1,000,000
2. Payment of the said compensation is to be made by 4.00pm on the 19 December 2018
3. Neither party is to pay costs.

---

Employment Judge **Sage**  
Date: 21 November 2018