



EMPLOYMENT TRIBUNALS

Claimant: Mr J Hughes
Respondent: Prefix Systems (UK) Ltd

JUDGMENT

The claimant's application dated 7 November 2018 for reconsideration of the decision not to accept the claim against the 4 individual respondents is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked.

1. When a claimant submits a Claim Form (ET1) there must be an Early Conciliation Certificate for each named respondent.
2. There was only one Early Conciliation Certificate for the company respondent against which the Tribunal has accepted a claim.
3. It is open to a claimant to apply to add respondents and the claimant can do this in accordance with the Employment Tribunals Rules of Procedure 2013.
4. It is not for an Employment Judge to do this on his own initiative in the circumstances of this case.

16/11/2018
Employment Judge Sherratt

Case No: 2415482/2018

22 November 2018

FOR THE TRIBUNAL OFFICE