



EMPLOYMENT TRIBUNALS

Claimant: Miss L Davies-Kellaher

Respondent: Lotus Care (Ellerslie Court) Limited

HELD AT: Liverpool **ON:** 29 and 30 October
2018

BEFORE: Employment Judge Grundy
Mr G Pennie
Miss J M Stewart

REPRESENTATION:

Claimant: In person
Respondent: Mr Mensah, Counsel

JUDGMENT

The judgment of the Tribunal which is unanimous is as follows.

1. The claimant's claim under Section 99 of the Employment Rights Act 1996 in respect of pregnancy dismissal succeeds.
2. The claimant's claim in respect of pregnancy and maternity discrimination under Section 18 of the Equality Act 2010 also succeeds.
3. The claimant's claim in respect of unlawful deductions from wages in respect of holiday pay succeeds to the extent that there is a declaration the claimant is entitled to six days holiday pay.

Employment Judge Grundy

Date 01 November 2018

JUDGMENT SENT TO THE PARTIES ON

9 November 2018

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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