



Ministry of Defence

Ministry of Defence
Main Building
Whitehall
London
SW1A 2HB

Reference: FOI2018/04771

Reply to: [REDACTED]

30 April 2018

Dear [REDACTED]

Thank you for your email of 5 April 2018 in which you have requested the following information:

"I would like to know:

- *How many Armed Forces services leavers there have been in each of the past five years (broken down by Force (army, navy, air force) and rank)?*
- *If possible, what is the employment rate of service leavers 6 and 12 months upon leaving (broken down by Force and rank)?*

I would also like to know more about X-Forces and its collaboration with the MoD:

- *What was the process by which X-Forces was selected to deliver business enterprise courses for Careers Transition Partnership?*
- *Was there an open tender process?*
 - *If there was an open tender process, how and where was it announced and where was the request for proposals or expressions of interest published? Please share all relevant tender documents.*
- *What were the criteria used to evaluate organisations for delivery of this contract?*
- *Please provide the tender/proposal submitted by X-Forces along with any supporting documents, budgets and evaluation frameworks.*
- *what quantifiable objectives and outcomes does X-Forces have within this contract? □ Under what circumstances will the X-Forces contract be judged a success?"*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000. I can confirm that the Ministry of Defence (MOD) holds information within the scope of your request.

The tables contained in Annex A to this response provide the total outflow figures to answer the first bullet of part 1 of your request.

Exemption 21 of the FOI Act applies to the second bullet of part 1 your request because the information is published annually. This includes information on employment rates, six months

after leaving Service, for UK regular and Gurkha Service personnel who left the UK Armed Forces and accessed billable employment support provided by the Career Transition Partnership (CTP). The latest published report on CTP covers the five year period 2012/13 – 2016/17: <https://www.gov.uk/government/collections/career-transition-partnership-exservice-personnel-employment-outcomes-statistics-index>

In the latest published report, Table 1 in the accompanying Excel tables presents employment rates for the past five years, and Table 3 presents a breakdown of the latest year (2016/17) by Service and Rank (Officer / Rank split). Service and Rank splits are also presented for previous years across the previously published Statistics at the link above. The MOD does not hold information on employment rates for Service personnel 12 months after leaving Service.

You will wish to note that this publication does not present employment rates for all UK regular and Gurkha Service leavers at the six-month point. Service leavers who did not want to have their details passed on to the CTP, or had their details passed on but chose to not engage are excluded. So too, are Service leavers who accessed non-billable support such as attending careers fairs. The latest report presents employment outcomes six months post-Service for 9,561 (64%) of the 14,982 UK regular and Gurkha Service leavers in 2016/17. The MOD does not hold employment outcome information on those excluded from the report.

Turning to the second part of your request I can advise that CTP is the official provider of Armed Forces resettlement support. The support provided assists personnel leaving the armed forces to prepare for entering the civilian job market and to make a successful transition to employment, or achieve the wider vocational outcome they seek.

CTP is a partnering agreement between the MOD and Right Management Ltd (RML), the contracted deliverer of the CTP Contract. RML are global career development and outplacement specialists and X-Forces is one of the suppliers used by them to meet the requirement. As the MOD was not involved in selecting X-Forces it would be for RML to decide what information they release regarding their advertising and tendering process.

Regarding the quantifiable objectives and outcomes X-Forces has within the contract I advise that X-Forces deliver Self-Employment Awareness Workshops and Enterprise and Self-Employment courses for Service leavers. The CTP contract has Key Performance Indicators that include employment outcomes and client satisfaction. The courses delivered by X-Forces undergo internal evaluation in line with all other CTP delivered courses and form part of the overall assessment of the CTP contract's performance.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance Team, Ground Floor, Zone D, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the FOI Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely

Defence People Secretariat

The figures in tables 1 to 3 answer the question:

- How many Armed Forces services leavers there have been in each of the past five years (broken down by Force (army, navy, air force) and rank)?

Outflow for Regulars by financial year, service and rank

1. UK Regular Forces comprises Full-time trained and untrained personnel and excludes Gurkhas, Full Time Reserve Service (FTRS) and reservists.
3. RNRM comprises the Royal Navy (including the Queen Alexandra's Royal Naval Nursing Service) and the Royal Marines combined.
2. The OR hierarchy is used differently by each Service. The Royal Marines and the Army use all OR ranks; the Royal Navy excludes OR3; the Royal Air Force excludes OR8 and largely excludes OR3.
4. OF-9 and OF-10 figures are aggregated.
5. Figures in the table have been rounded to the nearest 10, , where “-” denotes zero, “~” denotes a number less than or equal to five, though numbers ending in a “5” have been rounded to the nearest multiple of 20 to prevent the systematic bias caused by always rounding numbers upwards. For example; a value of ‘25’ would be rounded down to ‘20’ and a value of ‘15’ would be rounded up to ‘20’.

TABLE 1 - ROYAL NAVY/ROYAL MARINES

	13-14	14-15	15-16	16-17	1 Apr 17-1 Jan 18
Royal Navy/Royal Marines	3 790	3 520	3 240	3 000	2 260
Officer	520	480	470	430	360
OF-9	~	-	-	~	-
OF-8	~	-	~	~	-
OF-7	~	~	10	~	~
OF-6	20	10	10	10	10
OF-5	40	30	30	30	30
OF-4	90	80	80	90	70
OF-3	150	160	140	130	100
OF-2	160	150	140	110	90
OF(D)/OF-1	50	40	50	50	50
Rank	3 270	3 040	2 770	2 570	1 900
OR-9	90	80	60	80	70
OR-8	90	70	50	30	30
OR-7	450	370	230	170	150
OR-6	420	300	200	170	140
OR-4	450	460	410	400	290
OR-3	20	30	40	40	30
OR-1/OR-2	1 740	1 720	1 780	1 670	1 200

TABLE 2 - ARMY

	13-14	14-15	15-16	16-17	1 Apr 17-1 Jan 18
Army	15 740	12 210	10 630	9 780	7 300
Officer	1 480	1 140	1 120	950	710
OF-9	~	~	-	~	~
OF-8	~	~	~	~	~
OF-7	10	10	10	~	~
OF-6	20	20	20	20	20
OF-5	80	60	80	60	50
OF-4	200	180	210	170	150
OF-3	490	410	360	310	220
OF-2	610	420	380	300	220
OF(D)/OF-1	70	50	60	80	60
Rank	14 250	11 060	9 510	8 830	6 590
OR-9	350	270	260	210	170
OR-8	740	590	470	340	330
OR-7	820	500	360	310	240
OR-6	1 330	670	470	350	330
OR-4	1 810	1 580	1 030	900	680
OR-3	2 150	1 760	1 460	1 410	1 030
OR-1/OR-2	7 060	5 690	5 460	5 310	3 820

TABLE 3 - ROYAL AIR FORCE

	13-14	14-15	15-16	16-17	1 Apr 17-1 Jan 18
Royal Air Force	3 480	3 180	2 680	2 270	1 860
Officer	640	600	560	450	390
OF-9	~	-	-	~	-
OF-8	~	-	~	~	~
OF-7	-	~	10	~	~
OF-6	10	10	10	10	10
OF-5	30	30	20	30	20
OF-4	110	100	110	70	70
OF-3	200	210	170	120	120
OF-2	260	230	230	190	150
OF(D)/OF-1	20	10	10	20	10
Rank	2 830	2 590	2 120	1 820	1 470
OR-9	180	160	140	140	100
OR-7	400	390	280	200	180

OR-6	580	500	340	200	240
OR-4	570	470	390	370	290
OR-3	20	20	20	20	10
OR-1/OR-2	1 080	1 050	940	900	650