



EMPLOYMENT TRIBUNALS

Claimant: Mrs JA Taifi

Respondent: Tem Tep Ltd

Heard at: London Central

On: 20 November 2018

Before: Employment Judge Baty

Representation

Claimant: In person

Respondent: No attendance or representation

JUDGMENT

1. No response to the claim was presented by the respondent. Judgment under rule 21 of the Employment Tribunal Rules 2013 was therefore entered. The claimant's complaints of unpaid wages and unpaid holiday pay succeed. Furthermore, the tribunal makes declarations that the respondent failed to provide the claimant with itemised pay statements and made unauthorised deductions from her wages. The tribunal also makes an award under section 24(2) of the Employment Rights Act 1996 to compensate the claimant for financial loss sustained by her which is attributable to the deductions from wages complained of (specifically her postal expenses in relation to her letter before action to the respondent).
2. The tribunal makes a total award of **£363.63** (net), payable by the respondent to the claimant, which comprises:
 - a. £247.25 (net unpaid holiday pay);
 - b. £109.88 (net unlawful deductions from the claimant's wages); and
 - c. £6.50 (the claimant's postal expenses).

Employment Judge Baty

Date 20 November 2018

JUDGMENT SENT TO THE PARTIES ON

20 November 2018

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FOR THE TRIBUNAL OFFICE