



EMPLOYMENT TRIBUNALS

Claimant: Miss C D Stephney

Respondent: Michael Gigante t/a Gigante Hair and Beauty

Heard at: London South, Croydon

On: 14-16 November 2018

Before: Employment Judge Sage

Members: Ms. S. Lansley

Ms. N. O'Hare

Representation

Claimant: Ms A Chute of Counsel

Respondent: Mr. Hendley Consultant

JUDGMENT

1. The Claimant's claim for disability discrimination (failure to make a reasonable adjustment) is not well founded and is dismissed.
2. The Claimant's claim for unfair dismissal is well founded.
3. The Respondent is ordered to pay to the Claimant compensation of £9,619.86.

This sum is not subject to recoupment

Employment Judge **Sage**

Date: 16 November 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.