



EMPLOYMENT TRIBUNALS

Claimant: Mr N Benson

Respondent: Kiss Graphics Limited
(in voluntary liquidation)

Heard at: Leeds

On: 26 September 2018

Before: Employment Judge D N Jones

REPRESENTATION:

Claimant: Ms J Hill, solicitor

Respondent: Mr J Sunderland, director

JUDGMENT

1. The respondent breached the contract of employment of the claimant in failing to give him five weeks' notice of termination of his employment and shall pay to him damages in the sum of £1,812.50 in respect of the breach.
2. The respondent made unauthorised deductions from the wages of the claimant in the sum of £808.35 and shall pay to the claimant that sum.
3. The respondent shall pay to the claimant the further sum of £697.14 in respect of untaken holiday leave of 13.5 days which was outstanding at the date of termination of his employment.
4. The respondent shall pay to the claimant four weeks' pay of £1,450 for its failure to provide written particulars of employment.
5. The claimant was unfairly dismissed by the respondent.

6. The respondent shall pay to the claimant compensation in respect of a basic award of £2,994.98 and any further compensation by way of a compensatory award shall be determined at the hearing on 4 and 5 December 2018.

Employment Judge D N Jones

Date 26 September 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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