



EMPLOYMENT TRIBUNALS

BETWEEN

Miss Naomi Smith (Claimant)	and	Ovako Limited (Respondent)
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Held at: Birmingham

On: 5, 6, 7 November 2018
8 November 2018 (in chambers)
9 November 2018

Before: Employment Judge T Coghlin QC
Dr G Hammersley
Mr E Stanley

Representation:

Claimant: In person

Respondent: Mr N Brockley, counsel

JUDGMENT

The unanimous judgment of the tribunal is that:

- (1) the claimant was unfairly dismissed by the respondent;**
- (2) the claimant's complaints of sex discrimination are not well founded and are dismissed.**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Coghlin
15 November 2018