



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Salmon

**Respondent:** Distribution Networking Limited

**The Time** for presenting a response having expired and no valid response having been presented in time and on the basis of the information before the Employment Judge:

## JUDGMENT

1. The Claimant's claims succeed.
2. The Respondent shall pay the Claimant:
  - 2.1. In respect of his claim of unfair dismissal, £3,556.75;
  - 2.2. In respect of his complaint of unlawful deduction from his wages, £303.75;
  - 2.3. In respect of his claim for notice pay, (breach of contract) £1,164.16;
  - 2.4. In respect of his complaint of the Respondent's failure to provide him with written terms and conditions of employment, £1,350;
  - 2.5. In respect of his complaint of the Respondent's failure to provide him with written reasons for dismissal, £675, and
  - 2.6. In respect of his complaint that the Respondent did not allow him to be accompanied by at a disciplinary meeting, £675.
3. For the avoidance of doubt, the total to be paid to the Claimant by the Respondent, without deduction, is **£7,724.66**.

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Employment Judge M Warren

Date 07.11.18

JUDGMENT SENT TO THE PARTIES ON

.....16.11.18.....

FOR THE TRIBUNAL OFFICE