



## EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**v**

**Ms K Butynska**

**PK Sales and Lettings Limited**

### PRELIMINARY HEARING

**Heard at: London South**

**On: 20 September 2018**

**Before: Employment Judge Martin**

**Appearance:**

**For the Claimant: Mr McCabe – Counsel**

**For the Respondent: Mr P Olubunmi – Director**

## JUDGMENT

1. The direct race discrimination complaint was presented outside the primary limitation period and it is just and equitable to extend time.
2. The unfair dismissal complaint is dismissed as it was presented out of time in circumstances where it was reasonably practicable to have brought it in time.

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.]*

**Employment Judge Anne Martin**

21 September 2018