



# Ministry of Defence

Ministry of Defence  
Main Building  
Whitehall  
London  
SW1A 2HB

Our Reference: FOI2018/03786

Email: [REDACTED]

12 April 2018

Dear [REDACTED]

Thank you for your email dated 13 March 2018 to the Ministry of Defence (MOD) in which you requested the following information:

I am very interested in your resettlement scheme and offerings for those looking to leave the service or having to be medically discharged.

Please could you provide me with more information on the funding of the CTP and other related offerings to Servicemen and women looking to leave the service?

Specifically could you advise the budget allocated to the scheme 2017/18 and all previous years from 2012/13. If the budget has been allocated for 2018/19 I would be grateful for that information as well. How does this translate to an amount per head of those who access the schemes. I.e each person would be allocated the equivalent of... per head to be broken down as follows.

In relation to those budgets, how is the scheme funded? Is this entirely from government funding or do partners (businesses, agencies etc) provide money to the scheme? If so what proportion?

Subsequently, you also asked for the following information on 19 March 2018:

Apologies, further to my last. Please could you also tell me how many service men and women made use of resettlement schemes each year from 2012/13 to date and what proportion of personnel that would equate to?

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence (MOD), and I can confirm that information in scope of your request is held. I advised

you in my letter dated 23 March that some of the information in your request may fall under Section 43(2) (commercial interests), a qualified exemption.

Section 43(2) provides that information is exempt if its disclosure would, or would be likely to prejudice the commercial interests of any organisation or person holding it, including the MOD and its contractors.

The FOIA contains a presumption in favour of disclosure and there is a public interest in the release of information, which supports the accountability of the MOD for its use of public money; for example, to demonstrate that value for money is being obtained for taxpayers and that effective contractual processes are in place. Greater transparency of decision-making processes makes government more accountable and the release of information would allow an increased public understanding of how the procurement processes are undertaken in an open and honest way.

The Public Interest Test (PIT) recognised that releasing a breakdown per head of Career Transition Partnership (CTP) expenditure could not be provided due to the commercially sensitive nature of this information. The PIT concluded that the release of this information would prejudice the commercial interests of the MOD and that the balance of the arguments lay in favour of withholding the information to protect the commercial interests of the MOD and its customers.

However, the MOD can confirm that the CTP contract is funded entirely by the MOD. We are also able to provide information regarding resettlement contract expenditure in the table below:

Resettlement contract expenditure

FY	TOTAL
2012/13	£ 10.649m
2013/14	£ 11.966m
2014/15	£ 11.253m
2015/16	£ 10.558m
2016/17	£ 10.118m
2017/18	£ 9.700m

*Note 1: The figure for 2017/18 is a forecast of expenditure.*

*Note 2: The budget for 2018/19 is likely to be in line with recent years' expenditure, but has yet to be formally agreed.*

I can confirm that the Ministry of Defence holds information on the numbers of Service personnel who have taken up the resettlement support provided by CTP. However, this information is exempt under Section 21 of FOIA because it is

reasonably accessible to you by other means. It is already in the public domain at the following link:

<https://www.gov.uk/government/statistics/career-transition-partnership-ex-servicepersonnel-employment-outcomes-financial-year-201617>

In addition to the resettlement provision offered by the CTP, each single Service provides resettlement information, advice and guidance through briefings and interviews centred around the various time/allowances available to support a Service leaver's resettlement transition for those who qualify. To qualify for the full resettlement package a Service Leaver must have completed 6 or more years' Service (unless Medically Discharged). The package consists of the following.

#### Graduated Resettlement Time (GRT)

Flexible time, amount dependant on time served to undertake any elements of resettlement provision (see Table Below) which would include subsistence where appropriate.

Years of Service	Working Days (normal discharge)	Working Days (medical discharge)
<1	0	10
1+	0	30
6+	20	30
8+	25	30
12+	30	30
16+	35	35

#### Travel claims

Travel claims for within the UK, or within the borders of the country if undergoing resettlement when based overseas, as shown below.

Working Days of GRT	Travel Claims/Rail Warrants
10	4
20	4

25	5
30	6
35	7

Individual Resettlement Training Cost (IRTC) grant. All Service Leavers entitled to GRT are entitled to receive the full IRTC grant (£534) to help towards the cost of resettlement training.

Standard Learning Credits (SLC) scheme. The SLC scheme promotes lifelong learning among members of the Armed Forces allowing access to £175 per Financial Year (FY) for certain personal development courses. Individuals undergoing resettlement can use this scheme to offset the cost of training courses that form part of an individual's resettlement plan.

Enhanced Learning Credits (ELC) scheme. The ELC scheme is a two tiered scheme aimed at higher level learning (nationally recognised qualification at Level 3 or above). It consists of a single award in a maximum of 3 separate FYs during service and for up to 5 years post discharge. Lower Tier claims on completion of 6 years' Service fund up to £1000 per claim. Higher Tier claims on completion of 8 years' Service fund up to £2000 per claim. Individuals undergoing resettlement may use this scheme to help fund higher level resettlement related courses subject to the scheme criteria being met.

Further Education and Higher Education Scheme for Service Leavers (PF FE/HE Scheme). The PF FE/HE scheme will fund a Service Leaver's first full Level 3 qualification (GCE A level) or a first level 4-6 qualification (HNC/HND, Foundation, or Hons Degree) and is available once an individual enters resettlement providing they have completed 6 years' service and remains available for up to 5 years post discharge, 1 claim per FY capped at £9000 per claim.

All of the above resettlement related support is demand led and funded at risk by MOD via the single Services, apart from the PF FE/HE scheme which, whilst still demand led and funded at risk, is a combination of MOD and Department for Education funding.

It is not possible to provide an average cost per individual, or give budget breakdown as the majority of funding elements described above can be accessed outside an individual's resettlement phase and the costs are not disaggregated.

Under Section 16 (Advice and Assistance) you may wish to note the CTP is a partnering agreement between the MOD and Right Management, global career development and outplacement specialists. The CTP is the official provider of Armed Forces resettlement support. This support assists personnel leaving the armed forces to prepare for entering the civilian job market and to make a successful transition to employment, or achieve the wider vocational outcome they seek.

Further information concerning allowances available to Service leavers can be found at the following link:

<https://www.ctp.org.uk/assets/x/54306>

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.gov.uk](mailto:CIO-FOI-IR@mod.gov.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

(Original Signed)  
Defence People Secretariat