



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr Simon Jackman

AND The Council of the City of Newcastle
upon Tyne

JUDGMENT OF THE TRIBUNAL

Heard at: North Shields

On: 30 October 2018 – 1 November 2018
inclusive

Before: Employment Judge A M Buchanan

Non-Legal Members: Mrs S Mee and Mr R Dobson

Appearances

For the Claimant: Mr Mark Monaghan of Counsel

For the Respondent: Mr Andrew Crammond of Counsel

JUDGMENT

It is the unanimous Judgment of the Tribunal that:

1. The claim of discrimination by breach of the duty to make reasonable adjustments advanced pursuant to sections 6, 20, 21, 39 and Schedule 8 of the Equality Act (“the 2010 Act”) is not well-founded and is dismissed.
2. The claim of discrimination arising from disability advanced pursuant to sections 6, 15 and 39 of the 2010 Act is not well-founded and is dismissed.
3. The claim of unfair dismissal advanced pursuant to sections 94/98 of the Employment Rights Act 1996 is not well-founded and is dismissed.

Employment Judge A M Buchanan

Date: 1 November 2018

Sent to the parties on:

2 November 2018

For the Tribunal:

Miss K Featherstone

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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