



# Ministry of Defence

Ministry of Defence  
Main Building  
Whitehall  
London  
SW1A 2HB  
United Kingdom

Our Reference: FOI2018/04859

Email: [REDACTED]

Dear [REDACTED]

18 May 2018

Thank you for your email dated 9 April 2018 to the Ministry of Defence (MOD) in which you requested the following information:

I am writing to request information under the Freedom of Information Act and Environmental Information Regulations.

Please provide me with the following information relating to the Civil Service's High Potential Secondment Programme as it relates to the Ministry of Defence:

- 1) Details of all secondees from the private sector into the MOD as part of the High Potential Secondment Programme for the following years – 2015, 2016, 2017, 2018 – including the following information:
  - a. The company they were seconded from
  - b. Their job title at the company they were seconded from
  - c. The government department or agency they were seconded to
  - d. Their job title within the department or agency they were seconded to
  - e. The civil service grade of the role they were seconded to
  
- 2) Details of all secondees from the MOD into the private sector as part of the High Potential Secondment Programme for the following years – 2015, 2016, 2017, 2018 – including the following information:
  - a. The government department or agency they were seconded from
  - b. Their job title within the department or agency they were seconded from
  - c. The company they were seconded to
  - d. Their job title at the company they were seconded to
  - e. The civil service grade of the role they were seconded from
  
- 3) Details of the shortest length of a secondment and the longest length of a secondment.

I am treating your correspondence as a request for information under the Freedom of Information Act (FOIA) 2000. A search for the information has now been completed within the Ministry of Defence (MOD), and I can confirm that some information in scope of your request is held.

The Civil Service High Potential Secondment Programme is centrally managed by the Cabinet Office and therefore we are unable to confirm the extent of which the data held within Ministry of Defence is accurate and complete

The information is presented in Annex A to this letter.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.gov.uk](mailto:CIO-FOI-IR@mod.gov.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

(Original Signed)  
Defence People Secretariat

Annex A to FOI2018/04859

Please provide me with the following information relating to the Civil Service’s High Potential Secondment Programme as it relates to the Ministry of Defence:

- 1) Details of all secondees from the private sector into the MOD as part of the High Potential Secondment Programme for the following years – 2015, 2016, 2017, 2018 – including the following information:
  - a. The company they were seconded from
  - b. Their job title at the company they were seconded from
  - c. The government department or agency they were seconded to
  - d. Their job title within the department or agency they were seconded to
  - e. The civil service grade of the role they were seconded to

Information	Secondment 1
The company they were seconded from	Big Lottery
Their job title at the company they were seconded from	Unknown
The government department or agency they were seconded to	Ministry of Defence
Their job title within the department or agency they were seconded to	People SP Support Cov Grant Mgr
The civil service grade of the role they were seconded to	C1 / SEO
Year	2015 - 2016

- 2) Details of all secondees from the MOD into the private sector as part of the High Potential Secondment Programme for the following years – 2015, 2016, 2017, 2018 – including the following information:
  - a. The government department or agency they were seconded from
  - b. Their job title within the department or agency they were seconded from
  - c. The company they were seconded to
  - d. Their job title at the company they were seconded to
  - e. The civil service grade of the role they were seconded from

Information Requested	Secondment 1	Secondment 2	Secondment 3	Secondment 4
The government department or agency they were seconded from	Ministry of Defence	Ministry of Defence	Ministry of Defence	Ministry of Defence
Their job title within the department or agency they were seconded from	SnrMgt Hd People Change	Air-Secondment Holding Post	JFC –Command Secretary	Air-Secondment Holding Post

N.B. Table continues overleaf

Information Requested	Secondment 1	Secondment 2	Secondment 3	Secondment 4
The company they were seconded to	KPMG	Lloyds	Rolls Royce	Network Rail
Their job title at the company they were seconded to?	Unknown	Unknown	Unknown	Unknown
The civil service grade of the role they were seconded from?	SCS Payband 1	B1 / Grade 6	B1 / Grade 6	B1 / Grade 6
Year	2016 - 2017	2015	2015 - 2016	2017

3) Details of the shortest length of a secondment and the longest length of a secondment.

The length of all secondments was one year.