



Ministry of Defence

Ministry of Defence
Main Building
Whitehall
London
SW1A 2HB

Our Reference: FOI2018/04316

Email: [REDACTED]

Dear [REDACTED]

29 March 2018

Thank you for your email dated 21 March 2018 to the Ministry of Defence (MOD) in which you requested the following information:

I would be grateful if you provided the following information please.

1. Which trade union(s) are 'recognised' within your organisation?
2. How many members pay union subscriptions via DOCAS to the trade union(s)?
2. How many full-time equivalent posts are seconded to the trade union(s)?

For clarity, ACAS define a trade union as “recognised” by an employer when it negotiates agreements with employers on pay and other terms and conditions of employment on behalf of a group of workers.

If there is more than one union, please list the figures separately.

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOI Act). I can advise that following a search of our records, I have established that the MOD does hold information within the scope of your request.

The MOD officially recognises five trade unions which are the following;

Prospect
PCS
UNITE
GMB
FDA

The MOD cease deducting from salary trade union subscriptions in February 2015.

In 2013 the MOD phased out all 100% facility time trade union reps.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

(Original Signed)
Defence People Secretariat