



Ministry
of Defence

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Dear [REDACTED]

Thank you for your email of 1 March in which you requested the following information:

1. I would like to make a request for information within the terms of the Freedom of Information Act (2000).
2. The information I am seeking is:
 - a. Numbers of Regulars officers (OF4 and above) that have joined the Army Reserves within the last 5 years (from 1 Jan 2013), by year & rank.
 - b. Number of Regulars officers (OF4 and above) that have joined and appointed within the Army Reserves, straight from Regular service, within the last 5 years by cap badge or general staff.
 - c. Number of ex-Regulars (OF4 and above) that have been promoted within 2 years of joining the Army Reserves.
 - d. Numbers of ex-Regulars officers (OF4 and above) that have joined the Army Reserve and promoted before receiving less than two Army Reserve OJAR reports, within the last 5 years by cap badge or general staff.
 - e. Number of Army Reserves (OF4's) that were in Command appointments that were not selected for a subsequent appointment or reverted in rank/resigned, within the last 5 years by cap badge.
 - f. Number and list of ex-Regular (OF4 & OF5) that now hold Army Reserve appointments and which appointments
 - g. Number of Army Reserves (OF4 & OF5) that are graded by APC (by cap badge) within the Top and Middle third for promotion against their Regular counterparts, by numbers and percentages.
 - h. Number of ex-Regular (OF4 & OF5) that are graded within the Top or Middle third for promotion (by cap badge), by numbers and percentages.

- i. Copies of the APC Dec 2017 No4 appointment boarding grading decision paperwork.

I am treating your correspondence as a request for information under the Freedom of Information Act (FOIA) 2000.

A search for the information has now been completed within the Ministry of Defence, and I can confirm that some of the information in scope of your request is held and is as follows, each of your questions has been dealt with in turn:

- a. Numbers of Regulars officers (OF4 and above) that have joined the Army Reserves within the last 5 years (from 1 Jan 2013), by year & rank.

Table 1: Number of Regular Officers (OF4 and above) to Army Reserves

Years	2013	2014	2015	2016	2017	Total
Total	10	10	30	30	35	115
Maj Gen	-	-	~	-	~	5
Brig	-	-	5	~	~	10
Col	~	~	~	5	10	25
Lt Col	5	10	20	20	25	75

Source: Defence Statistics (Army)

- b. Number of Regulars officers (OF4 and above) that have joined and appointed within the Army Reserves, straight from Regular service, within the last 5 years by cap badge or general staff.

Arm/Service	2013-2017
Total	65
AAC	~
AGC	5
H Cav RAC	~
Infantry	5
Int Corps	~
No Value	~
QARANC	~
R Signals	~
RA	~
RADC	~
RAMC	10
RE	~
REME	~
RLC	~
Staff	20

Source: Defence Statistics (Army)

c. Number of ex-Regulars (OF4 and above) that have been promoted within 2 years of joining the Army Reserves.

Promotions	No. within 2 years
Total	~
Lt Gen to Gen	-
Maj Gen to Lt Gen	-
Brig to Maj Gen	-
Col to Brig	-
Lt Col to Col	~

Source: Defence Statistics (Army)

Notes/Caveats to answer a,b and c.:

- The figures shown are for trained Regular Army who have joined the Army Reserve only and therefore exclude Gurkhas, Full Time Reserve Service, Mobilised Reserves, Army Reserve and all other Reserves, but includes those personnel that have transferred from GURTAM to UKTAP.
- The FR20 population consists of Group A Army Reserves, some Sponsored Reserves and those personnel serving on FTRS contracts who were previously Army Reservists.
- The data have been rounded to the nearest 5 to limit disclosure and ensure confidentiality.
- Totals and sub-totals have been rounded separately and so may not appear to be the sum of their parts.
- "-" denotes zero or rounded to zero, "~" denotes fewer than 5.
- Substantive rank was used to identify those at "OF4 and above".
- Data does not capture anyone who outflowed from the Army Regulars prior to 2007 and therefore might under represent the totality of ex-Army regulars in the Army Reserves.
- Direct transfers- Due to the nature of the data from which we draw our information, direct transfers are taken from numbers which inflow within 2 months of leaving the Army regulars. This is done to account for administrative processes and late reporting.
- Arm/Service is as of when they left the Army regulars

d. Numbers of ex-Regulars officers (OF4 and above) that have joined the Army Reserve and promoted before receiving less than two Army Reserve OJAR reports, within the last 5 years by cap badge or general staff.

e. Number of Army Reserves (OF4's) that were in Command appointments that were not selected for a subsequent appointment or reverted in rank/resigned, within the last 5 years by cap badge.

f. Number and list of ex-Regular (OF4 & OF5) that now hold Army Reserve appointments and which appointments

A. Information is not held in the format requested to answer questions d to f. Under Section 16 of the Act (Advice and Assistance) it may help if I explain that Captains and below are career managed by units, to access all the required information would require contacting all individual units and creating data. Therefore I confirm that information in scope of your request has not been compiled and is therefore not held by the Department. This is because the raw data may exist but would need to be analysed to produce a new information set. As

we do not hold this information set, we are not required to provide it under the framework of the Act.

g. Number of Army Reserves (OF4 & OF5) that are graded by APC (by cap badge) within the Top and Middle third for promotion against their Regular counterparts, by numbers and percentages.

A. Information is not held in the format requested, under Section 16 of the Act (Advice and Assistance) it may help if I explain that; the Army Personnel Centre (APC) grades Reserves and Regulars for promotion, they are graded by different boards and given different scores. They are not placed in thirds and are not compared to each other.

h. Number of ex-Regular (OF4 & OF5) that are graded within the Top or Middle third for promotion (by cap badge), by numbers and percentages.

A. Information is not held in the format requested. When promoting a Reserve, it is not known if they have previous service as a Regular.


i. Copies of the APC Dec 2017 No4 appointment boarding grading decision paperwork.

A. The term "No4 appointment boarding grading decision paperwork" is not a recognised term, however under Section 16 of the Act (Advice and Assistance) it may help if I explain that the Board makes a decision on who should be selected for each job based on reading officer's Annual Report books. They then state the preferred candidates, which is then published.

If you have any queries regarding the content of this letter, please contact this office in the first instance. Following this, if you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,


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