- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

FORM AR21

To be used for reporting years starting on or after 6 April 2015

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Confederation of Shipbuilding and Engineering Unions		
Year ended:	31 st December 2017		
List no:	1054T		
Head or Main Office:	3 rd Floor 128 Theobald's Road London WC1X 8TN		
Website address (if available)			
Has the address changed during the year to which the return relates?	Yes		
General Secretary:	Ian Waddell		
Telephone Number:	020 8826 2074		
Contact name for queries regarding	Sailesh Mehta		
Telephone Number:	0202 7388 7000		
E-mail:	smehta@hwfisher.co.uk		

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised June 2016)

RETURN OF MEMBERS

(see notes 10 and 11)

					_	
	NUMBER OF MEMBERS AT THE END OF THE YEAR					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS	
MALE	0	0	0	0		0
FEMALE	0	0	0	0		0
TOTAL	5	0	0	0	Α	5

Number of members included in totals box 'A' above for whom no home or authorised address	nil
is held: Number of members at end of year contributing to the General Fund	5

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date

State	e whether the union is:				
a.	A branch of another trade u	nion?	es	No 🔀	
	If yes, state the name of tha	t other union:			
b.	A federation of trade unions	?	es 🔀	No	
union	If yes, state the number of a	ffiliated	5		
	and names:	Uı	ite, GMB, Co	mmunity, Prospect, U	JCATT

GENERAL FUND

(see notes 13 to 18)

	£	£
INCOME From Members: Contributions and Subscriptions		183,300
From Members: Other income from members (specify)		
(apasity)		
Total other income from members		
Total of all income from members		183,300
Investment income (as at page 12)		608
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	170,000	
	,	
Total of other income (as at page 4)		170,000
	TOTAL INCOME	353,908
EXPENDITURE		333,333
Benefits to members (as at page 5)		
Administrative expenses (as at page 10)		298,508
Federation and other bodies (specify)		
Total expenditure Federation and other bodies	10	
Taxation		
TOTA	AL EXPENDITURE	200 500
1012	AL EXI ENDITORE	298,508
Surplus (deficit) for year		55,400
Amount of general fund at beginning of year		686,033
Amount of general fund at end of year	,	741,433

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION AND	OTHER BODIES	
Other income		
Management charge	170,000	
TOTAL	OTHER INCOME	170,000
TOTAL OF ALL	OTHER INCOME	170,000

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

Representation – brought forward Employment Related Issues Education and Training services	£
Employment Related Issues	
Representation –	
Non Employment Related Issues	
Negotiated Discount Services	- 1
Trogetiated Biosediik Golvidos	
	- 1
Communications	1
Salary Costs	- 1
Advisory Services	
Other Benefits and Grants (specify)	
Dispute Benefits	
Dispute Belieffe	
	1
Other Cash Payments	
carried forward Total (should agree with figure in	
General Fund)	

(See notes 24 and 25)

FUND 2	·		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other incor	ne as specified	
		Total Income	
C			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
	•	cit) for the year	
	Amount of fund at the and of year (as		
	Amount of fund at the end of year (as	Daidille Sheet)	
	Number of members contributing	g at end of year	

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
	·	icit) for the year	
	Amount of fund at the end of year (as		
	Amount of fund at the end of year (as	Daiance Sneet)	
	Number of members contributin	g at end of year	

(See notes 24 and 25)

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
		,	
Expenditure		·	-
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	1	tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
		an in the same of	
	Number of members contributing	g at end of year	

FUND 5	*		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income	me as specified	
		Total Income	
Expenditure			
Lxperialtare	Benefits to members	-	
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
	Country (Def	-10 6-14-1	
		cit) for the year	
	Amount of fund at be Amount of fund at the end of year (as		
	Amount of fund at the end of year (as	Daidille Sileet)	
	Number of members contributing	g at end of year	

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure	0 6		
	Benefits to members Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
	Surplus (Defi	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contribution	a at and of year	
	Number of members contributing	g at end of year	

FUND 7		Fund Acc	count
Name:	£	£	
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as spec	ified	
	Total inc	ome	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expend	iture	
	Surplus (Deficit) for the	year	
	Amount of fund at beginning of	year	
	Amount of fund at the end of year (as Balance S	heet)	
	Number of members contributing at end of	year	

(see notes 26 to 31)

POLITICAL FUI	ND ACCOUNT 1 To be completed by trade unions wh	ich maintain their o	wn fund
		t	t
Income	Members contributions and levies		
	Investment income (as at page 12) Other income (specify)		
	Total other in	ncome as specified	
		Total income	
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
	· ·	Total expenditure	
	·	us (deficit) for year	
	Amount of political fund a	t beginning of year	
	Amount of political fund at the end of year ((as Balance Sheet)	
	Number of members at end of year contributing	to the political fund	
	Number of members at end of the year not contributing		
Number of mem political fund	bers at end of year who have completed an exemption notice and do not therefore	contribute to the	

		ŧ	£
Income	Contributions and levies collected from members on behalf of central political fund		
	Funds received back from central political fund Other income (specify)		
	Total other inco	me as specified	
		Total income	
Expenditure		a service of the control of the control	
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
	T	otal expenditure	
	Surplus	(deficit) for year	
	Amount held on behalf of trade union political fund at b	eginning of year	
	Amount remitted to cen	ral political fund	
	Amount held on behalf of central political fur	d at end of year	
	Number of members at end of year contributing to	he political fund	
	Number of members at end of the year not contributing to	he political fund	
Number of me	embers at end of year who have completed an exemption notice and do not therefore cor		

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(see notes 32 and 33)	
Administrative	£
Expenses	
Remuneration and expenses of staff	190,472
Salaries and Wages included in above £190,472	
Auditors' fees	14,400
Legal and Professional fees	23,680
Occupancy costs	19,827
Stationery, printing, postage, telephone, etc.	
Expenses of Executive Committee (Head Office)	
Expenses of conferences	48,731
Other administrative expenses (specify)	
Sundries	1,238
Other Outgoings	
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	
Other loans	
Depreciation	
Taxation	
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
Bank charges	160
Tota	298,508
Charged to: General Fund (Page 3	3) 298,508
Fund (Account)
Tota	298,508

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Office held	Gross Salary	Employers N.I. contributions		Benefits		Total
			Pension Contribution	Other Benefits	fits	
	3	ਖ	SE	Description	Value £	£
General Secretary - Hugh Scullion	87,129	8,396	10,378	Car benefit	6,632	112,535
General Secretary - Ian Waddell	20,406	2,226	3,265			25,897
	r	•				

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			608
Other investment income (specify)			
	Tatalia		
	i otai ir	vestment income	608
Credited	to:		
5.03.83		ral Fund (Page 3) [608
		und (Account)	000
	F	und (Account)	
	F	und (Account)	
	F	und (Account)	
	F	und (Account)	
		Political Fund	
		Ĺ	
	Total In	vestment Income	608

BALANCE SHEET as at

31st December 2017

(see notes 47 to 50)

	£	£
Other Assets		
Loans to other trade unions		
Sundry debtors	211,335	
Cash at bank and in hand	643,089	
Income tax to be recovered		
Stocks of goods		
Others (specify)		
Total of other assets		854,424
TOT	TAL ASSETS	854,424
Fund (Account)		741,433
Fund (Account)		
Fund (Account)		
Superannuation Fund (Account)		
Political Fund (Account)		
Revaluation Reserve		
LIABILITIES		
Amount held on behalf of central trade union political fund		
Loans: From other trade unions		
Loans: Other		
Bank overdraft		
Tax payable		1
Sundry creditors		112,991
Accrued expenses		
Provisions		
Other liabilities		
TOTAL	L LIABILITIES	112,991
ТОТ	TAL ASSETS	854,424
	Loans to other trade unions Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets TOT Fund (Account) Fund (Account) Fund (Account) Superannuation Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities	Fixed Assets (at page 14) Investments (as per analysis on page 15) Quoted (Market value £) Unquoted Total Investments Other Assets Loans to other trade unions Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets Fund (Account) Fund (Account) Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Freehold Leasehold		ngs £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation							
At start of year							
Additions							
Disposals							
Revaluation/Transfer							
s							
At end of year							
Accumulated Depreciation At start of year							
Charges for year							
Disposals							
Revaluation/Transfer							
s							
At end of year		_					
Net book value at end of year							
•							
Net book value at end of previous year							

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except Political	
		Funds	£
		£	
	Equition (o.g. Shares)		
	Equities (e.g. Shares)		
	Government Securities (Gilts)	li	
	(46)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
	Market value of Quoted investment		
LINGUATED			
UNQUOTED	Equities		
	31		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	outer any actor in tourname (to be specified)		
	TOTAL LINOLIOTED (on Balance Cheek)		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			
COMPANY NAME		STRATION NUMB and & Wales, state	
-			
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.	i i	N	
COMPANY NAME	NAMES OF SHAR	REHOLDERS	

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	183,300		183,300
From Investments	608		608
Other Income (including increases by revaluation of assets)	170,000		170,000
Total Income	353,908		353,908
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	298,508		298,508
Funds at beginning of year (including reserves) Funds at end of year	686,033		686,033
(including reserves)	741,433		741,433
ASSETS			
	Fixed Assets		
	Investment Assets	9	
	Other Assets	1	854,424
		Total Assets	854,424
LIABILITIES		Total Liabilities	112,991
NET ASSETS (Total Assets less Total	al Liabilities)		741,433

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

9

ACCOUNTING POLICIES

(see notes 74 and 75)

SIGNATURES TO THE AN (see notes 76 and including the accounts and balance sheet)	77)	132-2-12470-		
Secretary's Signature: Name: TAN WADDELL Name	irman's parameter official whose position sine: IAN To	NK	5	_
CHECK LIST (see notes 78 to 80) (please tick as appropriate)				
IS THE RETURN OF OFFICERS ATTACHED?	YES		NO	
(see Page 2 and Note 12)	VE2		NO	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED?	YES		NO	
(see Page 2 and Note 12)		I		
HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)	YES		NO	
HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES		NO	П
(see Pages 20 and 21 and Notes 2 and 77)				
IS A RULE BOOK ENCLOSED?	YES	\boxtimes	NO	
(see Notes 8 and 78) A MEMBER'S STATEMENT IS:	ENCLOSED		TO FOLLOW	
(see Note 80)	ENCLUSED		TO FOLLOW	
HAS THE SUMMARY SHEET BEEN COMPLETED	YES		NO	
(see Page 17 and Notes 7 and 59)				
IS A MEMBERSHIP AUDIT CERTIFICATE PROVIDED (See Pages 23 and 24 and Notes 88 to 94)	YES		NO	

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act:
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities: and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.

(See note 85)

Set out attached is the report of the independent auditors of the General Fund of the Confederation of Shipbuilding and Engineering Unions as contained in the financial statements for the year ended 31 December 2017 from which the information has been extracted.

AUDITOR'S REPORT (continued)

Signature(s):	HW Fashor &
Name(s):	H W Fisher & Company
Profession(s) or Calling(s):	Chartered Accountants Statutory Auditor
Address(es):	Acre House 11 – 15 William Road London NW1 3ER United Kingdom
Date:	3 July Raig
Contact name and telephone number:	Sailesh P Mehta 020 7388 7000

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

MEMBERSHIP AUDIT CERTIFICATE

(see notes 88 to 94)

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992.

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21.

MEMBERSHIP AUDIT CERTIFICATE SECTION ONE

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

5. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES/NO

6. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES/NO

If the answer to **either** questions 5 or 6 is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

MEMBERSHIP AUDIT CERTIFICATE (continued)

n	
Signature of	
assurer	
Name	
Traino	
Address	
Date	
Contact name	
and telephone number	

MEMBERSHIP AUDIT CERTIFICATE

SECTION TWO

For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?



If "NO" Please explain below:

Signature	
Name	JAN WADDELL
Office held	BENERAL SECRETARY
Date	11 JUNE 2018

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE CONFEDERATION OF SHIPBUILDING AND ENGINEERING UNION



Opinion

We have audited the financial statements of the Confederation of Shipbuilding and Engineering Unions for the year ended 31 December 2017 which comprise the Income and Expenditure Account, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Union's affairs as at 31 December 2017 and of its income and expenditure for the year then ended; and
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Union in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusion relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Executive Council's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
 - the Executive Council's has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Union's ability to continue to adopt the going concern basis of accounting for a period of
- at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Executive Council is responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITOR'S TO THE MEMBERS OF THE CONFEDERATION OF SHIPBUILDING AND ENGINEERING UNION



Matters on which we are required to report by exception

The Trade Union and Labour Relations (Consolidation) Act 1992 (Amended) requires us to report to you if, in our opinion:

- a satisfactory system of control over transactions has not been maintained; or
- the Union has not kept proper accounting records; or
- the financial statements are not in agreement with the books of account; or
- we have not received all the information and explanations we require for our auc

We have nothing to report in this regard.

Responsibilities of Executive Council

As explained more fully in the Statement of Responsibilities of the Executive Council, the Executive Council is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Executive Council determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Executive Council is responsible for assessing the Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Executive Council either intends to liquidate the Union or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

HW FEBRUATE

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

This report is made solely to the Union's members, as a body. Our audit work has been undertaken so that we might state to the Union's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Union and the Union's members as a body, for our audit work, for this report, or for the opinions we have formed.

H W FISHER & COMPANY

Chartered Accountants
Registered Auditors

Dated: 3 July 2018

Acre House 11-15 William Road London NW1 3ER United Kingdom

ACCOUNTING POLICIES

YEAR ENDED 31 DECEMBER 2017

INFORMATION IN RESPECT OF THE UNION

The Confederation of Shipbilding and Eingeering Unions is a trade union registered in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992 (Amended) with its head office at Unite House, 128 Theobalds Road, London WC1X 8TN.

ACCOUNTING CONVENTION

The financial statements have been prepared in accordance with FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS102"). The accounts have been prepared under historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to the financial statements.

Trade Unions are governed by the Trade Union and Labour Relations (Consolidation Act) 1992 Amended. Under that Act the accounts of Trade Unions are required to give a true and fair view. Therefore, the accounts of Trade Unions are prepared under FRS102. However, as a Trade Union is not a company the Regulations that form the basis of disclosures under FRS102 have been adapted as considered necessary to ensure the accounts give a true and fair view to the members of the Trade Union.

The Confederation is a public benefit entity.

The financial statements have been prepared in sterling, which is the functional currency of the Confederation. Monetary amounts of these financial statements are rounded to the nearest pound.

GOING CONCERN

The members of the Executive Council consider that there are no material uncertainties about the Confederation's ability to continue as a going concern.

AFFILIATION FEES

Affliation Fees are accounted for on an accruals basis.

JUDGEMENTS AND KEY SOURCES OF ESTIMATION

In the application of its accounting policies, the Union is required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historial experience and other factors that are considered to be relevant. Actual results may differ from these estimates. All significant estimates and underlying assumptions are reviewed on an ongoing basis and the relevant carrying amounts of assets and liabilities are revised to reflect any changes.

As at 31 December 2017 there were no assets and liabilities that were subject to judgement or to estimation uncertainty.

ACCOUNTING POLICIES

YEAR ENDED 31 DECEMBER 2017

EXPENDITURE

All expenditure in the accounts is inclusive of VAT where applicable.

TAXATION

Corporation tax is payable on interest income and chargeable gains arising on the disposal of properties and investments.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash in hand and deposits held at call with banks.

BASIC FINANCIAL ASSETS

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

IMPAIRMENT OF FINANCIAL ASSETS

Financial assets, other than those held at fair value through income and expenditure account, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after initial recognition of the financial asset, the estimated future cash flows have been affected. The impairment is recognised in the income and expenditure accounts.

BASIC FINANCIAL LIABILITIES

Basic financial liabilities, including trade and other payables, are initially recognised at transaction price unless the arrangement constitutes a financing transaction.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of the activity of the Union from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. Trade payables are initially recognised at transaction price and derecognised when, and only when, the Union's obligations are discharged, cancelled or they expire.

GENERAL FUND

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2017

1. AFFILIATION FEES	2017	2016
	£	£
Unite the Union	163,800	163,800
Community	1,950	1,950
General, Municipal and Boilermakers' Union: Technical Craft Sector & Apex	15,600	15,600
Prospect	1,950	1,950
Union of Construction, Allied Trades & Technicians	· 120	1,950
	183,300	185,250
,		
2. OTHER INCOME	2017	2016
	£	£
Management charge - 2017	100,000	
Management charge - 2016	70,000	30,000
Bank interest	608	1,050
	170,608	31,050
3. EMPLOYEE COSTS	2017	2016
	£	£
Salaries	190,472	155,319
	190,472	155,319
4. PROPERTY AND EQUIPMENT COSTS	2017	2016
	£	£
Office rates, cleaning and insurance	887	421
Heating and lighting	274	214
Accomodation	18,666	88
	19,827	635

GENERAL FUND

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2017

5. GENERAL EXPENSES	2017 £	2016 £
	~	20
Audit & accountancy	14,400	12,000
Bank charges & interest	160	130
Sundries	1,238	1,468
Legal & professional fees	23,680	13,200
	39,478	26,798
6. MEETINGS	2017	2016
	£	£
Conference	12,481	væ
Executive delegations	36,250	43,956
	48,731	43,956
7. CORPORATION TAX	2017	<i>2016</i>
	£	£
Taxation charge for the year		
8. DEBTORS AND PREPAYMENTS	2017	2016
	£	£
Amounts owed from 35 Hour Week Fund	208,973	54,756
Sundry debtors	2,362	9
	211,335	54,756

GENERAL FUND

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2017

9. CASH IN HAND AND AT BANK	2017 £	2016 £
Deposit account	253,878	253,270
Current accounts	389,211	524,931
	643,089	778,201
10. CREDITORS AND ACCRUALS	2017	2016
	£	£
Amounts owed to Unite the Union	19,089	54,885
Sundry Creditors	8,428	6,432
Union Learning Fund	72,909	72,909
Other Creditors and accruals	12,565	12,698
	112,991	146,924