

- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:

International Transport Workers' Federation

Year ended:

31 December 2017

List no:

1225

Head or Main Office:

ITF House
49 – 60 Borough Road
London
SE1 1DR

Website address (if available)

www,itfglobal.org

Has the address changed during the year to which the return relates?

Yes No (Click the appropriate box)

General Secretary:

Stephen Cotton

Telephone Number:

0207 403 2733

Contact name for queries regarding

Adam Leadbetter

Telephone Number:

0207 940 9215

E-mail:

Leadbetter_adam@itf.org.uk

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

The address to which returns and other documents should be sent are:

For Unions based in England and Wales:

Certification Office for Trade Unions and Employers' Associations

Lower Ground Floor, Fleetbank House, 2-6 Salisbury Square, London EC4Y 8JX

For Unions based in Scotland:

Certification Office for Trade Unions and Employers' Associations

Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised November 2017)

International Transport Workers' Federation

General Information

UK Government Certification Office

List number 1225

Website

www.itfglobal.org

General Secretary and Head Office

Stephen Cotton
General Secretary
ITF House
49 - 60 Borough Road
London
SE1 1DR

Auditors

Grant Thornton UK LLP
30 Finsbury Square
London
EC2P 2YU

Bankers

HSBC plc
28 Borough High Street
London Bridge
London
SE1 1YB

Advisory Investment Manager

Evolve Financial Planning Ltd
Southbridge House
Southbridge Place
Croydon
CR0 4HA

RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE					
FEMALE					
TOTAL	11	-	2	658	A 671

Number of members at end of year contributing to the General Fund

671

Number of members included in totals box 'A' above for whom no home or authorised address is held:

--

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each person's office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
See attached schedule			

State whether the union is:

a. A branch of another trade union?

Yes

No

If yes, state the name of that other union:

--

b. A federation of trade unions?

Yes

No

If yes, state the number of affiliated unions:

671

and names:

See attached listing

GENERAL FUND

(see notes 13 to 18)

	£'000	£'000
INCOME		
From Members: Contributions and Subscriptions		5,993
From Members: Other income from members (specify)		
Total other income from members		-
Total of all income from members		5,993
Investment income (as at page 12)		-
Other Income		
Income from Federations and other bodies (as at page 4)	418	
Income from any other sources (as at page 4)	20	
Total of other income (as at page 4)		438
	TOTAL INCOME	6,431
EXPENDITURE		
Benefits to members (as at page 5)		-
Administrative expenses (as at page 10)		5,547
Federation and other bodies (specify)		
Union building projects	509	
Grants	2	
Affiliation fees written off	83	
Transfer to Congress Fund	250	
Project advances written (back)/off	(10)	
Total expenditure Federation and other bodies		834
Taxation		-
	TOTAL EXPENDITURE	6,381
Surplus (deficit) for year		50
Amount of general fund at beginning of year		(6,260)
Amount of general fund at end of year		(6,210)

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£'000		£'000
Representation – Employment Related Issues		brought forward	
		Education and Training services	
Representation – Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
Dispute Benefits			
Other Cash Payments			
carried forward		Total (should agree with figure in General Fund)	

(See notes 24 and 25)

FUND 2		Fund Account	
Name:	Seafarers' Assistance, Welfare & Protection (Welfare) Fund	£'000	£'000
Income			
	From members		
	Investment income (as at page 12)		1,325
	Other income inter-fund rent receivable	140	
	Miscellaneous	24	
	Welfare contributions	44,820	
	Unrealised gain/(loss) on investments	2,956	
	Gain/(loss) on disposal of fixed assets	(133)	
	Total other income as specified		47,807
	Total Income		49,132
Expenditure			
	Benefits to members	1,119	
	Admin expenses and other expenditure (as at page 10)	40,318	
	Transfer to Congress Fund	250	
	Total Expenditure		41,687
	Surplus (Deficit) for the year		7,445
	Amount of fund at beginning of year		87,266
	Amount of fund at the end of year (as Balance Sheet)		94,711
	Number of members contributing at end of year		

FUND 3		Fund Account	
Name:	International Solidarity Fund	£'000	£'000
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		4
	Amount of fund at the end of year (as Balance Sheet)		4
	Number of members contributing at end of year		

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1		To be completed by trade unions which maintain their own fund	
		£'000	£'000
Income	Members contributions and levies		
	Investment income (as at page 12)		
	Other income (specify)		
		Total other income as specified	
		Total income	
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
			Total expenditure
		Surplus (deficit) for year	
		Amount of political fund at beginning of year	
		Amount of political fund at the end of year (as Balance Sheet)	
		Number of members at end of year contributing to the political fund	
		Number of members at end of the year not contributing to the political fund	
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund	

POLITICAL FUND ACCOUNT 2		To be completed by trade unions which act as components of a central trade union	
		£'000	£'000
Income	Contributions and levies collected from members on behalf of central political fund		
	Funds received back from central political fund		
	Other income (specify)		
		Total other income as specified	
		Total income	
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
			Total expenditure
		Surplus (deficit) for year	
		Amount held on behalf of trade union political fund at beginning of year	
		Amount remitted to central political fund	
		Amount held on behalf of central political fund at end of year	
		Number of members at end of year contributing to the political fund	
		Number of members at end of the year not contributing to the political fund	
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund	

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

	£'000	£'000
Administrative Exps		
Remuneration and expenses of staff		13,446
Salaries and Wages included in above	£7,000	
Auditors' fees		113
Legal and Professional fees		2,086
Occupancy costs		806
Computer systems maintenance		1,190
Stationery, printing, postage, telephone, etc.		135
Expenses of Executive Committee (Head Office)		401
Expenses of conferences		4,292
Other administrative expenses (specify)		
General expenses		317
Publications & public relations		2,561
Regional offices		4,107
Inspectorate representation		13,294
Other Outgoings		
Interest payable:		
Depreciation		690
Taxation		231
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
Pension scheme adjustments		(3,671)
Foreign exchange losses		871
Gift Aid to ITF Seafarers' Trust		1,400
Contribution to the IBF		3,596
	Total	45,865
Charged to:	General Fund (Page 3)	5,547
	Welfare Fund(Page 6)	40,318
	Fund (Account)	
	Fund (Account)	
	Total	45,865

BALANCE SHEET as at 31 December 2017

(see notes 47 to 50)

Previous Year		£,000	£,000
	Fixed Assets (at page 14)		19,226
	Investments (as per analysis on page 15)		-
	Quoted (Market value £)		100,168
	Unquoted		-
	Total Investments		119,394
	Other Assets		
	Loans to other trade unions		-
	Sundry debtors		4,327
	Cash at bank and in hand		12,469
	Income tax to be recovered		-
	Stocks of goods		-
	Others (specify)		-
	Total of other assets		16,796
	TOTAL ASSETS		136,190
	General Fund (Account 1)		(6,210)
	Welfare Fund (Account 2)		94,711
	Solidarity Fund (Account 3)		4
	Congress Fund (Account 4)		3,500
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		1,820
	Sundry creditors		11,882
	Accrued expenses		
	Long term liabilities – end of service indemnity		183
	Pension scheme		30,300
	TOTAL LIABILITIES		44,186
	TOTAL ASSETS		136,190

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Buildings		Furniture and Equipment £'000	Motor Vehicles £'000	Not used for union business £'000	Total £'000
	Freehold old £'000	Leasehold £'000				
Cost or Valuation						
At start of year	10,446	9,479	5,014	53	-	24,992
Additions	1,812	49	621	57	-	2,539
Disposals	(146)	-	-	(18)	-	(164)
Revaluation/Transfer s	-	-	-	-	-	-
At end of year	12,112	9,528	5,635	92	-	27,367
Accumulated Depreciation						
At start of year	2,499	557	4,366	47	-	7,469
Charges for year	194	190	287	19	-	690
Disposals	(6)	-	-	(12)	-	(18)
Revaluation/Transfer s	-	-	-	-	-	-
At end of year	2,687	747	4,653	54	-	8,141
Net book value at end of year	9,425	8,781	982	38	-	19,226
Net book value at end of previous year	7,947	8,922	648	6	-	17,523

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED	All Funds Except Political Funds £,000	Political Fund £,000
Equities (e.g. Shares)	64,684	
Government Securities (Gilts)	35,484	
Other quoted securities (to be specified)		
TOTAL QUOTED (as Balance Sheet)	100,168	
Market Value of Quoted Investment	100,168	
UNQUOTED		
Equities		
Government Securities (Gilts)		
Mortgages		
Bank and Building Societies		
Other unquoted investments (to be specified)		
TOTAL UNQUOTED (as Balance Sheet)		
Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)		
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	5,993	-	5,993
From Investments	1,325	-	1,325
Other Income (including increases by revaluation of assets)	48,245	-	48,245
Total Income	55,563	-	55,563
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	47,568	-	47,568
Funds at beginning of year (including reserves)	84,010	-	84,010
Funds at end of year (including reserves)	92,005	-	92,005
ASSETS			
Fixed Assets			19,226
Investment Assets			100,168
Other Assets			16,796
		Total Assets	136,190
LIABILITIES		Total Liabilities	44,186
NET ASSETS (Total Assets less Total Liabilities)			92,005

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

A large, empty rectangular box with a black border, intended for the user to enter or attach notes to the accounts. The box occupies most of the page below the instructions.

ACCOUNTING POLICIES

(see notes 74 and 75)

SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

Secretary's Signature: <u></u> Name: <u>STEPHEN COTTON</u> Date: <u>31/7/2018</u>	Chairman's Signature: <u></u> (or other official whose position should be stated) Name: <u>ADAM LEADBETTER</u> <u>FINANCE DIRECTOR</u> Date: <u>31/7/2018</u>
---	--

CHECK LIST

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>
IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>
A MEMBER'S STATEMENT IS: (see Note 80)	ENCLOSED	<input type="checkbox"/>	TO FOLLOW	<input type="checkbox"/>
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>
IS A MEMBERSHIP AUDIT CERTIFICATE PROVIDED (See Pages 23 and 24 and Notes 88 to 94)	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?
(See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/NO

If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
- (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records?
(See section 36(3) of the 1992 Act, set out in note 83)

YES/NO

If "No" please explain below.

3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
- (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.
(See section 36(4) of the 1992 Act set out in rule 83)

YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.
(See note 85)

AUDITOR'S REPORT (section one)

Signature(s) of auditor or auditors:	Grant Thornton ULLP	
Name(s):	GRANT THORNTON ULLP	
Profession(s) or Calling(s):	CHARTERED ACCOUNTANTS	
Address(es):	50 FINSBURY SQUARE LONDON EC2P 2YU	
Date:	3-7-18	
Contact name and telephone number:	CAROL RUDOLPH 0207 7282400	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

MEMBERSHIP AUDIT CERTIFICATE

(see notes 88 to 94)

made in accordance with section 24ZD of the
Trade Union and Labour Relations (Consolidation) Act 1992.

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

YES/NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21.

MEMBERSHIP AUDIT CERTIFICATE SECTION ONE

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES/NO

2. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES/NO

If the answer to **either** questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) **send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.**

MEMBERSHIP AUDIT CERTIFICATE (continued)

--	--

Signature of
assurer

--

Name

--

Address

--

Date

--

Contact name
and telephone
number

--

MEMBERSHIP AUDIT CERTIFICATE


SECTION TWO

For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

YES/NO

If "NO" Please explain below:

Signature	
Name	ADAM LEADBETTER
Office held	FINANCE DIRECTOR
Date	3/7/2018

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
ACOD/CGSP Telecom Vliegwezen/Aviation	Belgium
ACV - Openbare Diensten	Belgium
ACV - Transcom	Belgium
Air Transport Services Senior Staff Association (ATSSSAN)	Nigeria
Airline Division of CUPE	Canada
Airports of Mauritius Ltd Employees Union (AMLEU)	Mauritius
Airports of Thailand Public Company Limited State Enterprise Worker Union (AOT-SWU)	Thailand
Alianza de Tranviarios de México	Mexico
All India Railwaymen's Federation	India
All Pakistan Civil Transport Workers' Union	Pakistan
All-Japan Federation of Transport Workers' Unions UNYU-ROREN	Japan
All-Japan Prefectural and Municipal Workers Union (JICHIRO)	Japan
All-Japan Seamen's Union	Japan
Amalgamated Transit Union	USA
Amalgamated Transport and General Workers' Union (ATGWU)	Uganda
Amalgamated Union of Seafarers, Hong Kong	Hong Kong
American Maritime Officers (AMO)	USA
Amigos Irmãos dos Homens do Mar	Guinea-Bissau
Antigua & Barbuda Workers' Union	Antigua & Barbuda
Asociación Argentina de Aeronavegantes	Argentina
Asociación Argentina de Empleados de la Marina Mercante	Argentina
Asociación Civil de Pilotos de Línea Aérea	Uruguay
Asociación Colombiana de Auxiliares de Vuelo y demás Trabajadores de la Industria del Sector Aéreo Colombiano (ACAV)	Colombia
Asociación Colombiana de Aviadores Civiles	Colombia
Asociación Colombiana de Controladores de Tránsito Aéreo	Colombia
Asociación de Personal Aeronáutico	Argentina
Asociación de Pilotos de Líneas Aéreas (Air Line Pilots Association)	Argentina
Asociación de Señaleros Ferroviarios Argentinos	Argentina
Asociación Dominicana de Controladores de Tránsito Aéreo	Dominican Republic
Asociación Nacional de Funcionarios de la Dirección General de Aeronáutica Civil	Chile
Asociación Sindical de Oficiales de Máquinas de la Marina Mercante Nacional	Mexico
Asociación Sindical de Pilotos Aviadores	Mexico
Asociación Sindical de Sobrecargos de Aviación de México	Mexico
Asociación: Técnicos y Empleados de Protección y Seguridad a la Aeronavegación	Argentina

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
Associated Labor Union	Philippines
Associated Marine Officers' and Seamen's Union of the Philippines	Philippines
Associated Society of Locomotive Engineers & Firemen (ASLEF)	Great Britain
Association des Chauffeurs de Poids Lourds au Rwanda Centrale Syndicale Du Rwanda (ACPLRWA)	Rwanda
Association of Flight Attendants (AFA) - Communications Workers of America (CWA)	USA
Association of Professional Flight Attendants	USA
Australian Institute of Marine & Power Engineers (A.I.M.P.E.)	Australia
Australian Licensed Aircraft Engineers' Association	Australia
Australian Maritime Officers Union	Australia
Australian Municipal, Administrative, Clerical and Services Union	Australia
Australian Rail, Tram & Bus Industry Union	Australia
Australian Workers' Union	Australia
Auto- ja Kuljetusalan Työntekijäliitto - AKT r.y. (Bil-och Transportbranschens Arbetareförbund i Finland) - The Finnish Transport Workers' Union	Finland
Auto, Taxi & Private Sector Transport Workers HMS Federation	India
Aviation & Airports Services Workers Union (Kenya)	Kenya
Aviation & Marine Engineers Association Incorporated	New Zealand
Aviation Industry Employees' Guild	India
Aviation Radar, Radionavigation and Communication Workers' Union of Russia	Russia
Aviation Workers Union of Russia	Russia
Aviation Workers' Trade Union of Uzbekistan	Uzbekistan
B C Ferry & Marine Workers' Union	Canada
Bagong Kapisanan ng mga Manggagawa sa Philippine National Railways	Philippines
Bambai Mazdoor Union	India
Bangladesh Biman Employees' Union	Bangladesh
Bangladesh Biman Flying Services Association of Cabin Crew	Bangladesh
Bangladesh Biman Officers' Association	Bangladesh
Bangladesh Inland Water Transport Corporation Workers' Union	Bangladesh
Bangladesh Merchant Marine Officers' Association	Bangladesh
Bangladesh Noujan Sramik Federation	Bangladesh
Bangladesh Railway Employees' League (BREL)	Bangladesh
Bangladesh Railway Sramik League	Bangladesh
Bangladesh Road Transport Workers' Federation	Bangladesh
Bangladesh Seamen's Association	Bangladesh
Batumi Seaport's Trade Union	Georgia

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
Belarusian Independent Trade Union	Belarus
Belarussian Trade Union of Transport and Communications' Workers	Belarus
Belgische TransportBond	Belgium
Bermuda Industrial Union	Bermuda
Biman Sramik League	Bangladesh
Birlesik Tasimacilik Çalışanları Sendikası (BTS) (United Transport Workers' Union)	Turkey
Bond van Personeel in Dienst van Havenbeheer (BPHB)	Suriname
Botswana Railways and Allied Workers Union	Botswana
British Airline Pilots' Association, BALPA	Great Britain
British Airways Hong Kong International Cabin Crew Association	Hong Kong
Bulgarian Seafarers' Trade Union	Bulgaria
Bustamante Industrial Trade Union	Jamaica
Cabin Union Denmark	Denmark
Calcutta Port Shramik Union	India
Cambodian Transportation Workers' Federation (CTWF)	Cambodia
Canadian Merchant Service Guild	Canada
Canadian Union of Postal Workers	Canada
Cathay Pacific Airways Flight Attendants' Union	Hong Kong
Centrale des Travailleurs du Transport et Communications - CSC	Congo DR
Centralorganisationen Søfart	Denmark
Centro de Capitanes de Ultramar y Oficiales de la Marina Mercante	Argentina
Centro de Jefes y Oficiales Maquinistas Navales	Argentina
Centro de Jefes y Oficiales Navales de Radiocomunicaciones	Argentina
Centro de Patronos y Oficiales Fluviales, de Pesca y Cabotaje Marítimo	Argentina
China Airlines Employees' Union	Taiwan
Chinese Federation of Railway Workers' Unions	Taiwan
Civil Aviation Labor Union	Kuwait
Clerical and Commercial Workers' Union	Guyana
Collectif National des Dockers et Dockers Transit pour la Defense de Leurs Droits	Ivory Coast
Communication & Transport Workers' Union of Tanzania - COTWU (T)	Tanzania
Communication and Transport Workers' Union of Zanzibar (COTWU ZNZ)	Tanzania
Communication Workers' Union of Russia	Russia
Confederação Nacional dos Trabalhadores em Transportes Aquaviários e Aéreos, na Pesca e nos Portos	Brazil
Confederação Nacional dos Trabalhadores em Transportes Terrestres	Brazil

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
Confederación Dominicana de Taxistas Turísticos Inc	Dominican Republic
Confederación Marítima de Chile	Chile
Confederación Sindical de Trabajadores Ferroviarios, LAB, AASANA y Jubilados Ferroviarios de Bolivia	Bolivia
Confédération Camerounaise du Travail (CCT)	Cameroon
Czech Trade Union of Seafarers	Czech Republic
Danish Aviation and Railway Federation (BL)	Denmark
Dansk Metal	Denmark
Deniz Çalisaniari Dayanisma Dernegi (DAD-DER) Marine Employees' Solidarity Association (MESA)	Turkey
DHL Employees Union	India
DHL World Wide Express (I) Pvt. Ltd. Employees' Union	India
Dock Workers' Union of Liberia	Liberia
Dock Workers Union of Tanzania	Tanzania
Dock, Maritime, Shipyard and Warehouse Workers' Union of Turkey (LIMAN-İŞ)	Turkey
Dockers' Union of Russia	Russia
Dockworkers' Union Kenya	Kenya
Dominica Public Service Union	Dominica
Eesti Transpordi- ja Teetöötajate Ametiühing (Estonian Transport & Road Workers Trade Union)	Estonia
Egyptian Dockers Federation	Egypt
Egyptian Federation of Free Transport for Workers	Egypt
Egyptian General Seafarers Union	Egypt
Eisenbahn- und Verkehrsgewerkschaft (EVG)	Germany
ELA-Zerbitzuak	Spain
Employees and Workers Syndicate of Yemen Airways	Yemen
Estonian Seamen's Independent Union	Estonia
Executive Association - SriLankan Airlines (EASLA)	Sri Lanka
Fackförbundet ST	Sweden
Fagforbundet	Norway
Fagligt Fælles Forbund (3F)	Denmark
Federação Nacional dos Trabalhadores em Aviação Civil	Brazil
Federação Nacional dos Trabalhadores em Transportes Aquaviários e Afins	Brazil
Federação Nacional dos Trabalhadores Ferroviários	Brazil
Federación Bolivariana de los Trabajadores y Trabajadoras de Transporte Afines y Conexos (FBTTT)	Venezuela
Federación de Servicios a la Ciudadanía de CCOO	Spain
Federación de Sindicatos de Trabajadores de los Puertos y Similares	Nicaragua

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
Federación de Tripulantes de la Marina Mercante de Chile	Chile
Federación Dominicana de Trabajadores de Zonas Francas, Industrias Diversas y de Servicios	Dominican Republic
Federación Dominicana de Trabajadores Portuarios	Dominican Republic
Federación Estatal de Servicios, Movilidad y Consumo de la Unión General de Trabajadores (FeSMC-UGT)	Spain
Federación Nacional de Empresa e Interempresas de Trabajadores del Holding Latin American - Network LAN	Chile
Federación Nacional de Sindicatos de Conductores de Buses, Camiones, Actividades Afines y Conexas de Chile	Chile
Federación Nacional de Sindicatos de Conductores de Taxis (FNSCT)	Argentina
Federación Nacional de Sindicatos de Empresas e Interempresas de Trabajadores de Líneas Aéreas y Conexas de Chile (FENATRALACH)	Chile
Federación Nacional de Trabajadores Camioneros y Obreros del Transporte Automotor de Cargas, Logística y Servicios	Argentina
Federación Nacional de Transporte Liviano Mixto y Mediano del Ecuador	Ecuador
Federal Union of Air Traffic Controllers of Russia	Russia
Federated Airline Staff Association	Fiji
Federatia Nationala a Sindicatelor Portuare (FNSP)	Romania
Fédération CGT des Cheminots	France
Fédération Chrétienne du Personnel des Transports	Luxembourg
Fédération des Officiers de la Marine Marchande UGICT CGT	France
Federation des Syndicats des Travailleurs de l'Asecna	Benin
Fédération des Syndicats des Travailleurs et Auxiliaires du Transport du Burkina (ESTATB)	Burkina Faso
Fédération des Transports de l'UDTS	Senegal
Fédération FO de l'Équipement, de l'Environnement, des Transports et des Services (FEETS-FO)	France
Federation Generale des Ports et Dockers	Tunisia
Fédération Générale des Transports et de l'Environnement - CFDT	France
Fédération Nationale des Cheminots (FNC)	Algeria
Federation National des Taximen et des Travailleurs du Secteur des Transports du Burkina (FNNT/STB)	Burkina Faso
Fédération Nationale des Cheminots, Travailleurs du Transport, Fonctionnaires et Employés, Luxembourg	Luxembourg
Fédération Nationale des Chemins de Fer Tunisiens	Tunisia
Fédération Nationale des Syndicats de Transports CGT	France
Fédération Nationale des Syndicats Maritimes CGT	France
Fédération Nationale des Transports	Tunisia
Fédération Nationale des Transports Postes et Télécommunications (FNTP)	Niger
Fédération Nationale des Transports et de la Logistique Force Ouvrière	France
Fédération Nationale des Travailleurs des Transports - Union Générale des Travailleurs Algériens	Algeria
Fédération Nationale des Travailleurs des Transports (FNNT)	Mali
Fédération Nationale des Travailleurs des Transports, du Social et de l'Informel (FNNT-SI)	Burundi

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions		Country
Affiliate		
Fédération Nationale des Travailleurs du Pétrole et du Gaz, de la Chimie		Algeria
Federation Nationale Travailleurs Ports Algériens -UGTA		Algeria
Federation of All India Aviation		India
Federation of Aviation Transport Workers		Poland
Federation of Hong Kong Transport Workers' Organizations		Hong Kong
Federation of Korean Seafarers' Unions (FKSU)		Korea
Federation of Korean Taxi Transport Workers' Unions		Korea
Federation of Mongolian Railway Workers Trade Union		Mongolia
Federation of Oil Unions in Iraq		Iraq
Federation Of Special Service and Clerical Employees ERTO		Finland
Federation of Transport Trade Unions in Bulgaria		Bulgaria
Federation of Transport Workers - PODKREPA		Bulgaria
Federation of Transport, Petroleum and Agricultural Workers		Cyprus
Federation of Transport, Transloc and Public Services - ATU Romania		Romania
Fédération Syndicale des Professionnels de Transport du Congo		Congo
Fédération Syndicale des Travailleurs des Transports du Togo (FESYTRAT)		Togo
Fédération Syndicale Libre des Travailleurs du Transport et Entretien Mécanique de Guinée		Guinea-Conakry
Fédération Syndicale Professionnelle Nationale des Transports et Mécaniques Générales (FSPNTMG-CNTG)		Guinea-Conakry
Fédération Syndicaliste FO des Cheminots		France
Federazione Italiana Lavoratori dei Trasporti FILT -CGIL		Italy
Federazione Italiana Sindacati Terziario (FIST-CISL)		Italy
Federazione Italiana Trasporti - CISL		Italy
Félag Íslenskra atvinnuflugmanna (Icelandic Airline Pilots Association)		Iceland
Félag Skipstjórnarmanna.		Iceland
Fellesforbundet		Norway
FETROPASSAGEIROS - Federação dos Trabalhadores nas Empresas Transporte Passageiros do Estado do Paraná		Brazil
Fiji Longshoremen & Staff Association		Fiji
Fiji Maritime Workers' Association		Fiji
Fiji Public Service Association		Fiji
Finnish Aviation Union		Finland
Finnish Seafarers' Union FSU		Finland
First Union (Inc)		New Zealand
Flight Attendants' Association of Australia - International Division		Australia
Flight Attendants' Association of Australia - National Division		Australia

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
Flight Attendants Union (Cabin Crew Welfare Society)	Sri Lanka
FNV	Netherlands
Foreign Airlines Employees Union	Malaysia
Føroya Fiskimannafelag	Faroe Islands
Føroya Skipara- og Navigatørfelag	Faroe Islands
Forward Seamen's Union of India	India
Friendly Island Seafarers' Union Incorporated	Tonga
Gemi Yapimi ve Deniz Taşimacılığı Ardiye ve Antrepoculuk İşgileri Sendikası (LİMTER-İŞ)	Turkey
General Egyptian Flight Attendant Union	Egypt
General Federation of Bahrain Trade Unions	Bahrain
General Federation of Private Railway & Bus Workers' Unions (SHITETSU-SOREN)	Japan
General Independent Trade Union of Public Transport Authority and Great Cairo Bus Network	Egypt
General Trade Union of Air Transport and Tourism	Jordan
General Transport, Petroleum & Chemical Workers' Union of TUC	Ghana
General Union For Transport and Transportation Workers	Yemen
General Union for Transport Workers	Palestine
General Union of Air Transport Workers	Libya
General Union of Petroleum & Chemicals	Jordan
General Union of Port Workers	Jordan
General Union of Road and Mechanic Workers	Jordan
General Union of Transport & Telecommunication - FMUCI	Iraq
General Workers' Union (GWU)	Malta
Georgian Railway Workers New Trade Union	Georgia
Georgian Seafarers' Union	Georgia
Gewerkschaft vida	Austria
Ghana Merchant Navy Officers' Association (GMNOA)	Ghana
GMB	Great Britain
Government Services Employees Association	Mauritius
Government Transport Corporations Employees Progressive Unions' Federation	India
Guyana Labour Union	Guyana
Handel og Kontor i Norge	Norway
HK Trafik & Jernbane	Denmark
HK/Privat	Denmark
Hong Kong Dragon Airlines Flight Attendants Association	Hong Kong

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
Hong Kong International Terminal Groups Employees General Union	Hong Kong
Hong Kong Seamen's Union	Hong Kong
Hong Kong Storehouses, Transportation & Logistics Staff Association	Hong Kong
Ikatan Awak Kabin Garuda Indonesia (Garuda Indonesia Flight Attendant Association)	Indonesia
Independent Democracy of Informal Economy Association	Cambodia
Independent Dockers' Union	Lithuania
Independent Federation of Myanmar Seafarers	Myanmar
Independent Mano River Transport Union of Liberia	Liberia
Independent Pilots' Association	USA
Independent Transport Workers' Association of Nepal	Nepal
Independent Union of Workers in Maritime Shipping Trade and Transport of Montenegro	Montenegro
Indian National Port & Dock Workers' Federation	India
Indian National Transport Workers' Federation	India
Indonesia Railway Workers Union (Serikat Pekerja Kereta Api)	Indonesia
Industri Energi	Norway
International Association of Machinists & Aerospace Workers (IAM)	USA
International Brotherhood of Electrical Workers - Local 2228	Canada
International Brotherhood of Teamsters (IBT)	USA
International Longshore and Warehouse Union (ILWU Canada)	Canada
International Longshore and Warehouse Union (ILWU)	USA
International Longshoremen's Association (ILA) AFL-CIO	USA
International Organisation of Masters, Mates & Pilots	USA
International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW)	USA
Iranian Merchant Mariners Syndicate	Iran
Irish Municipal, Public and Civil Trade Union (IMPACT)	Ireland
Íslenska flugmannafélagið (Icelandic Pilots Union)	Iceland
Israeli Sea Officers' Union	Israel
Japan Confederation of Railway Workers' Unions (JRU)	Japan
Japan Confederation of Aviation Industry Unions (Koku-Rengo)	Japan
Japan Federation of Aviation Workers' Unions (KOHKUREN)	Japan
Japan Federation of Service & Tourism Industries Workers' Unions	Japan
Japan Federation of Transport Workers' Unions (KOTSU ROREN)	Japan
Japan Railway Trade Unions' Confederation (JR-RENGO)	Japan
Jathika Sevaka Sangamaya	Sri Lanka

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
Jatio Rickshaw Sramik League	Bangladesh
kapers Cabin Crew Union	Switzerland
Kenya Bodaboda, Tuktuk and Taxi Workers Union	Kenya
Kenya Long Distance Truck Drivers & Allied Workers Union	Kenya
Kenya Shipping, Clearing and Warehouse Workers' Union	Kenya
Kesatuan Pelaut Indonesia (KPI)	Indonesia
Kiribati Islands Overseas Seamen's Union (KIOSU)	Kiribati
Korea Expressway Corp. Labour Union	Korea
Korean Air Labour Union	Korea
Korean Automobile & Transport Workers' Federation	Korea
Korean Federation of Port & Transport Workers' Unions	Korea
Korean Federation of Tourist & Service Industry Workers' Unions	Korea
Korean Postal Workers' Union	Korea
Korean Public Service and Transport Workers' Union	Korea
Korean Railway Industry Trade Union	Korea
Kowloon Canton Railway Workers' Union	Hong Kong
Krajowa Sekcja Transportu Drogowego NSZZ "Solidarność" (National Road Transport Section NSZZ "Solidarnosc")	Poland
Kurdistan Transport Unions	Iraq
Kuwait Ports Foundation Workers Union	Kuwait
La Coordination Nationale des Syndicats et Associations des Chauffeurs et Conducteurs du Mali	Mali
Labor Committee of Aden Container Terminal	Yemen
Landelijke Bedienden Centrale - Nationaal Verbond voor Kaderleden	Belgium
Latvian Railway and Transport Industry Trade Union	Latvia
Latvian Seafarers' Union of Merchant Fleet	Latvia
Latvian Trade Union of Public Services and Transport Workers LAKRS	Latvia
Latvijas Udenstransporta darbinieku federatīva arodbiedrība – Federative Water transport workers union	Latvia
Lebanese Cabin Crew Association	Lebanon
LEDARNA	Sweden
Libyan General Federation of Trade Unions	Libya
Lithuanian Seafarers' Union	Lithuania
Lithuanian Transport Workers' Federation	Lithuania
Maharashtra State Transport Kamgar Sanghatana	India
Malaysian Airlines System Executive Staff Association (MESA)	Malaysia
Marine Engineers' Beneficial Association	USA

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
Marine Transport Workers' Trade Union of Ukraine	Ukraine
Maritime and Dockworkers' Union (Ghana)	Ghana
Maritime Transport & Port Employees' Union	Mauritius
Maritime Union of Australia	Australia
Maritime Union of New Zealand	New Zealand
Maritime Workers' Union of Nigeria	Nigeria
Maskinmeistarafelagid	Faroe Islands
Maskinmestrenes Forening	Denmark
Matatu Workers Union	Kenya
Medium and Small Union Group for Transport Workers	Japan
Merchant Navy Officers' Guild - Hong Kong	Hong Kong
Mongolian Transport, Communication & Petroleum Workers' Union	Mongolia
Motor Transport & Road Workers' Union of Russia	Russia
Motor Transport and Road Construction Workers Union of Azerbaijan	Azerbaijan
Mumbai Port Trust, Dock and General Employees' Union	India
Namibian Transport and Allied Workers' Union (NATAU)	Namibia
National Air Traffic Controllers' Association	USA
National Airline Employees' Association	Papua New Guinea
National Airways Workers' Unions (NAWU)	Zimbabwe
National Chinese Seamen's Union (NCSU)	Taiwan
National Confederation of Transport Workers' Union (NCTU)	Philippines
National Federation of Automobile Transport Workers' Unions (ZENJIKO-ROREN)	Japan
National Federation of Dockworkers' Unions of Japan (ZENKOKU-KOWAN)	Japan
National Federation of Indian Railwaymen	India
National Maritime Section NSZZ 'Solidarnosc'	Poland
National Railway Workers' Union (KOKURO)	Japan
National Section of Port Workers - Nszz Solidarnosc	Poland
National Taxi Workers Alliance	USA
National Transport Workers' Union	Singapore
National Union of Air Transport Employees	Nigeria
National Union of Aviation and Allied Workers	Zambia
National Union of Hospitality, Catering & Tourism Industries Employees	Fiji
National Union of Public Workers	Barbados
National Union of Rail, Maritime and Transport Workers (RMT)	Great Britain

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
National Union of Railway Workers - PODKREPA	Bulgaria
National Union of Road Transport Workers	Nigeria
National Union of Seafarers of India	India
National Union of Seafarers Sri Lanka	Sri Lanka
National Union of Seamen of India	India
National Union of Teamsters and General Workers (NUTEG)	Ghana
National Union of Transport and Allied Workers (NUTAW)	Zambia
National Workers Union	St. Lucia
Nautilus International (NL)	Netherlands
Nautilus International (Switzerland)	Switzerland
Nautilus International (UK)	Great Britain
Nepal Transport Labour Association (Nepal Yatayat Mazdoor Sangh) (NETWON)	Nepal
New Mangalore Port Staff Association	India
New Maritime & General Kamgar Sabha	India
New Zealand Engineering Printing & Manufacturing Union Inc.	New Zealand
New Zealand Merchant Service Guild Industrial Union of Workers Inc.	New Zealand
Nigeria Merchant Navy Officers' and Water Transport Senior Staff Association	Nigeria
Nigeria Union of Railway Workers	Nigeria
Norsk Jernbaneforbund	Norway
Norsk Kabinforening (Cabin Crew Union Norway)	Norway
Norsk Lokomotivmannsforbund	Norway
Norsk Sjømannsforbund (Norwegian Seafarers' Union)	Norway
Norsk Sjøoffisersforbund	Norway
Norsk Transportarbeiderforbund	Norway
Northport Malaysia BHD Staff Union	Malaysia
Norwegian Union of Marine Engineers (NUME)	Norway
Odborové Sdružení Železničáru (Czech Railway Workers' Trade Union)	Czech Republic
OGB-L (Onafhängege Gewerkschaftsbond Lëtzebuerg)	Luxembourg
Orden de Capitanes y Pilotos Navales de la República Mexicana, Similares y Conexos	Mexico
Organisation des Travailleurs Unis du Congo	Congo DR
Pakistan Airlines Cabin Crew Association	Pakistan
Pakistan Merchant Navy Officers' Association	Pakistan
Pakistan Seamen's Union	Pakistan
Palestine Bus Drivers General Union	Palestine

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
Panama Area Metal Trades Council (PAMTC)	Panama
Pan-Hellenic Seamen's Federation (PNO)	Greece
Papua New Guinea Maritime and Transport Workers Union	Papua New Guinea
Paradip Port Workers' Union	India
Parat	Norway
Philippine Airline Employees' Association - PALEA - TUCP	Philippines
Philippine Seafarers' Union, PSU (ALU-TUCP)	Philippines
PISTON Land Transport Coalition	Philippines
Polish Seafarers' Union (Ogólnopolski Związek Zawodowy Oficerów i Marynarzy)	Poland
Port Authority of Thailand Workers Union	Thailand
Port Officers' Union	Singapore
Port Workers' Union of the Philippines (PWUP)	Philippines
Professional Aviation Safety Specialists, ALF-CIO (PASS)	USA
Professional Seafarers Union	Mauritius
Prospect	Great Britain
Public and Commercial Services Union	Great Britain
Public Transport Operators Union	Kenya
Rail and Maritime Transport Union Inc.	New Zealand
Railway and Allied Workers' Union (RAWU)	Kenya
Railway Workers' Trade Union of Croatia	Croatia
Railway Workers' Trade Union of Turkey (DEMIRYOL-İŞ)	Turkey
Railways Workers Union of Malawi (RWUM)	Malawi
Rashtriya Mazdoor Sangh	India
Rautatievirkamiesliitto R.Y. (Railway Salaried Staffs Union)	Finland
Republican Committee of Maritime Transport Workers' Trade Union of Azerbaijan	Azerbaijan
Repulogop-Muszakiak Fuggetlen Szakszervezete - Aircraft Technicians' Independent Trade Union	Hungary
Romanian Seafarers' Free Union	Romania
Samolstalni Sindikat Željeznickih Radnika u BiH (Trade Union of Railway Workers)	Bosnia
Schweizerischer Verband des Personals Öffentlicher Dienste	Switzerland
Seafarers & Maritime Workers' Union of Western Russia	Russia
Seafarers' International Union (SIU)	USA
Seafarers' International Union of Canada (SIU)	Canada
Seafarers Union of Kenya	Kenya
Seafarers' Union of Russia	Russia

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
Seamen and Waterfront Workers' Trade Union	Trinidad
Seamen's & Fishermen's Trade Unions Federation	Poland
Seamen's Syndicate	Bulgaria
Secteur Cheminots de la Centrale Générale des Services Publics	Belgium
Seko service och kommunikationsfacket	Sweden
Serika Karyawan PT Garuda Indonesia (Persero) Tbk	Indonesia
Serikat Pekerja Terminal Petikemas Koja	Indonesia
Service Employees' International Union	USA
Services, Industrial, Professional and Technical Union (SIPTU)	Ireland
SEV - Gewerkschaft des Verkehrspersonal	Switzerland
Shivsangram Taxi and Rickshaw Union	India
Sierra Leone Dock Workers Union	Sierra Leone
Sierra Leone Seafarers Union	Sierra Leone
Sindicato Conductores Navales de la República Argentina	Argentina
Sindicato da Mestrança e Marinagem da Marinha Mercante, Energia e Fogueiros de Terra (SITEMAQ)	Portugal
Sindicato da Mestrança e Marinagem de Camaras da Marinha Mercante	Portugal
Sindicato de Capitães e Oficiais da Marinha Mercante - Sincomar	Portugal
Sindicato de Guincheros y Maquinistas de Grúas Móviles de la República Argentina	Argentina
Sindicato de los Trabajadores del Transporte Aéreo Colombiano (SINTRATAC)	Colombia
Sindicato de Maniobristas, Carretilleros, Cargadores, Abridores y Conexos de la Zona Marítima y del Comercio de la Ciudad y Puerto de Veracruz	Mexico
Sindicato de Obreros Marítimos Unidos	Argentina
Sindicato de Peones de Taxis de la Capital Federal (SPT)	Argentina
Sindicato de Pilotos de LAN Perú S.A.	Peru
Sindicato de Trabajadoras y Trabajadores de la Industria Aeroportuaria de el Salvador y Conexos	El Salvador
Sindicato de Trabajadores de Aerolane	Ecuador
Sindicato de Trabajadores de Empresa Exel Chile SA	Chile
Sindicato de Trabajadores de Empresa Portuaria Quetzal	Guatemala
Sindicato de Trabajadores de JAPDEVA y Afines Portuarios (SINTRAJAP)	Costa Rica
Sindicato de Trabajadores de la Empresa Aviam LTD (SITRAVIAM)	Dominican Republic
Sindicato de Trabajadores de la Empresa Transporte Masivo de Panamá (SITMAPA)	Panama
Sindicato de Trabajadores de la Entidad Dirección General de Transportes del Ministerio de Comunicaciones Infraestructura y Vivienda	Guatemala
Sindicato de Trabajadores de la Industria Portuaria de El Salvador	El Salvador
Sindicato de Trabajadores de la Industria Portuaria, Marítima y Similares	Honduras
Sindicato de Trabajadores de la Industria y Productos del Mar (SITIPMAR)	Panama

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
Sindicato de Trabajadores de Petrolera Transoceánica S.A. (SITPETRANSO)	Peru
Sindicato de Trabajadores de Servicios Marítimos, Remolcadores, Barcasas y Afines de Panamá	Panamá
Sindicato de Trabajadores Interempresas de Compañías Navieras	Chile
Sindicato de Trabajadores Unidos de Empornac	Guatemala
Sindicato de Trabajadores y Empleados del Sistema de Transporte del Valle de Aburrá (SINTRAMETRO)	Colombia
Sindicato de Transportes, Telecomunicaciones, Hotelaria e Turismo	Cape Verde
Sindicato de Tripulantes de Cabina de Lan Express	Chile
Sindicato de Tripulantes de Cabina de Lan Perú S.A	Peru
Sindicato de Tripulantes de Cabina, Agentes de Servicio al Pasajero e Instructores de Trans American Airlines S.A. (SINTAITRA)	Peru
Sindicato de Tripulantes de TAM - STT de la Empresa Transportes Aéreos del Mercosur SA (TAM) Paraguay	Paraguay
Sindicato del Personal de Dragado y Balizamiento (SIPEDYB)	Argentina
Sindicato dos Conferentes de Carga e Descarga nos Portos do Estado do Rio de Janeiro	Brazil
Sindicato dos Engenheiros da Marinha Mercante (SEMM)	Portugal
Sindicato dos Trabalhadores nas Empresas de Transporte Aéreo do Município do Rio de Janeiro (SIMARJ)	Brazil
Sindicato Electricistas Electronicistas Navales	Argentina
Sindicato Encargados Apuntadores Marítimos y Afines de la República Argentina	Argentina
Sindicato Flota Petrolera e Hidrocarbúrfera (SUPEH FLOTA)	Argentina
Sindicato Gremial de Trabajadores del Muelle	Honduras
Sindicato Independiente de Tripulantes de Cabina de Pasajeros de Líneas Aéreas (SITCPLA)	Spain
Sindicato Interempresa de Oficiales de Marina Mercante	Chile
Sindicato Interempresas de Oficiales Motoristas de la Marina Mercante Nacional (SIOMOT)	Chile
Sindicato Interempresas de Trabajadores Oficiales de Naves Especiales y Regionales Marina Mercante Nacional	Chile
Sindicato Interempresas Profesional de Oficiales de la Marina Mercante (SIPROMAM)	Chile
Sindicato La Fraternidad	Argentina
Sindicato Nacional de Controladores de Tránsito Aéreo (SINACTA)	Mexico
Sindicato Nacional de Pilotos de Puerto (SNPP)	Mexico
Sindicato Nacional de Trabajadores de la Industria de la Aviación, Logística, Similares y Conexos de la República de Panamá (SIELAS)	Panamá
Sindicato Nacional de Trabajadores de Rama, Servicios de la Industria del Transporte y Logística de Colombia (SNTT)	Colombia
Sindicato Nacional de Tripulantes de Cabina de la Empresa LATAM Airlines Group (STCLA)	Chile
Sindicato Nacional dos Empregados em Empresas Administradoras de Aeroportos (SINA)	Brazil
Sindicato Nacional dos Motoristas e Ciclomotorista da Administração Publica Privado e Afins (SIMAPPA)	Guinea-Bissau
Sindicato Nacional dos Oficiais da Marinha Mercante	Brazil
Sindicato Nacional dos Profissionais de Estiva e Ofícios Correlativos (SINPEOC)	Mozambique
Sindicato Nacional dos Trabalhadores da Indústria Hoteleira, Turismo e Similares (SINTIHOTS)	Mozambique

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
Sindicato Nacional dos Trabalhadores de Aviação Civil, Correios e Comunicações (SINTAC)	Mozambique
Sindicato Nacional dos Trabalhadores dos Portos e Caminhos de Ferro	Mozambique
Sindicato Nacional dos Trabalhadores dos Transportes Rodoviário e Assistência Técnica (SINTRAT)	Mozambique
Sindicato Nacional Héroes y Mártires del Ministerio de Transporte e Infraestructura	Nicaragua
Sindicato Obreros Marítimos Unidos del Paraguay (SOMUPA)	Paraguay
Sindicato Panameño de Auxiliares de Abordo (SIPANAB)	Panama
Sindicato Único de los Trabajadores de los Peajes y Afines (SUTPA)	Argentina
Sindicato Único de Motoristas y Oficiales de Máquina de Pesca del Perú (SUMOPP)	Peru
Sindicato Único de Técnicos Aeronáuticos de Lan Perú (SITALANPE)	Peru
Sindicato Único de Trabajadores Marítimos y Portuarios del Puerto del Callao (SUTRAMPORPC)	Peru
Sindikát Pomoraca Hrvatske (Seafarers' Union of Croatia)	Croatia
Sindikát Pomorščakov Slovenije (Seamen's Union of Slovenia)	Slovenia
Sindikát strojevodij Slovenije (Locomotive Driver's Union of Slovenia)	Slovenia
Sindikát Strojovoda Hrvatske - Railroad Engineer Trade Union of Croatia (RETUC)	Croatia
Sindikát Železničarjev Slovenije	Slovenia
Sindikát Zerjavistov Pomorskih Dejavnosti Luka Koper (Union of Crane Operators of Port of Koper)	Slovenia
Sindikatu Maritima, Energia no Transporte Timor-Leste (SMETTL)	Timor-Leste
Singapore Maritime Officers' Union (SMOU)	Singapore
Singapore Organisation of Seamen (SOS)	Singapore
Singapore Port Workers' Union	Singapore
Sjöbefälsföreningen (Maritime Officers' Association)	Sweden
Sjómannafélag Ísland (Iceland Seaman's Union)	Iceland
Sociedad de Capitanes de Cabotaje y Prácticos de la Zona Norte y Puerto de la Capital (SOCCAP)	Paraguay
Society of Aircraft Engineers of Biman (SAEB)	Bangladesh
Søfartens Ledere - Dansk Navigatørforening	Denmark
Solidarité Syndicale des Travailleurs et Cadres du Congo - SOLIDARITE	Congo DR
South African Transport & Allied Workers' Union (SATAWU)	South Africa
Sri Lanka Nidahas Sewaka Sangamaya	Sri Lanka
St Lucia Seamen, Waterfront and General Workers' Trade Union	St. Lucia
State Enterprise Labour Union of Expressway Authority of Thailand (LU-EXAT)	Thailand
State Railway Workers' Union of Thailand (SRUT)	Thailand
Suomen Konepäilystöliitto-Finlands Maskinbefälsförbund-Finnish Engineers Association	Finland
Suomen Laivanpäilystöliitto r.y. (Finlands Skeppsbefälsförbund)	Finland
Suomen Veturimiesten Liitto VML, ry. (Finska Lokmannaförbundet) (The Finnish Locomotive Drivers Union)	Finland

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions		Country
Affiliate		
Svenska Kommunalarbetareförbundet		Sweden
Svenska Transportarbetareförbundet		Sweden
Swaziland Transport & Allied Workers' Union		Swaziland
Syndicat Autonome des Jeunes Transitaires Indépendants du Bénin		Benin
Syndicat Autonome des Taximens du Gabon (SATAG)		Gabon
Syndicat Démocratique des Techniciens du Sénégal-Secteur d'Activité Professionnelle/Aviation Civile (SDTS/SAP/AC)		Senegal
Syndicat des Agents de la Météorologie et de l'Aviation Civile (SAMAC)		Niger
Syndicat des Aiguilleurs du Ciel en Côte d'Ivoire (SYNACCI)		Ivory Coast
Syndicat des Conducteurs de Taxi de Côte d'Ivoire (SCTCI)		Ivory Coast
Syndicat des Conducteurs et des Techniciens (SYCOTEC)		Gabon
Syndicat des débardeurs de Montreal, SCFP Local 375		Canada
Syndicat des Dockers du Port de San Pedro (SYDOPSA)		Ivory Coast
Syndicat des Employés, Techniciens et Cadres de Belgique		Belgium
Syndicat des Marins Ivoiriens au Commerce (SYMICOM)		Ivory Coast
Syndicat des Marins Pêcheurs de Côte d'Ivoire		Ivory Coast
Syndicat des Travailleurs de la SOTRA (SYNTRAS)		Ivory Coast
Syndicat des Travailleurs de l'Aviation Civile, de la Météorologie et de l'ASECNA et de la SALT-STAMAS		Togo
Syndicat des Travailleurs des Compagnies de Navigation Maritimes, Aériennes et de Transit du Togo (STRANAVITTO)		Togo
Syndicat des Travailleurs du Port Autonome de Lomé (SYNTRAPALL)		Togo
Syndicat des Travailleurs Responsables du Congo		Congo DR
Syndicat du Personnel de l'Aéroport International FHB d'Abidjan		Ivory Coast
Syndicat du Personnel du Port Autonome de San Pedro (SYPPASP)		Ivory Coast
Syndicat Général Maritime de Madagascar		Madagascar
Syndicat Ivoirien du Secteur Pétrolier Offshore et Onshore (SISPOO)		Ivory Coast
Syndicat Libre de Conducteurs Routiers de Passagers du Niger (SLCRPN)		Niger
Syndicat Maritime Nord (SMN)		France
Syndicat National de Marins Pêcheurs Industriels et Artisans du Sénégal (SNIMPIAS)		Senegal
Syndicat National des Chauffeurs de Transport Terrestre de Côte d'Ivoire (SYNACTTICI)		Ivory Coast
Syndicat National des Chauffeurs et Conducteurs Routiers (SYNACOR)		Mali
Syndicat National des Chauffeurs Professionnels des Transports du Cameroun (SYNCPROTCAM)		Cameroon
Syndicat National des Conducteurs de Taxi (SYNCOTAXI)		Niger
Syndicat National des Conducteurs de Taxis et Transport Urbain (SYNCTAXTU)		Niger
Syndicat National des Conducteurs Routiers de Bus et Minibus (SNCRBM)		Niger
Syndicat National des Dockers du Niger (SYNADOCK)		Niger

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
Syndicat National des Dockers du Togo	Togo
Syndicat National des Inscrits Maritimes et Assimiles du Cameroun	Cameroun
Syndicat National des Marins du Bénin (SYNAMAB)	Benin
Syndicat National des Transitaires Mandataires du Togo (SYNATRAM)	Togo
Syndicat National des Travailleurs de la Marine de Pêche de Commerce et des Branches Annexes du Sénégal (SNTMPCBAS)	Senegal
Syndicat National des Travailleurs de la Marine Marchande (SNTMM)	Senegal
Syndicat National des Travailleurs du Secteur des Industries Extractives (SYNATIEX)	Gabon
Syndicat National des Travailleurs du Transport Aérien Catering et Activités Connexes du Cameroun (SNTTAAC)	Cameroun
Syndicat National des Travailleurs(euses) Autonomes de l'économie informelle	Niger
Syndicat Uni des Travailleurs de l'Aviation Civile et de la Météorologie	Benin
Syndicat Unique de la Météorologie et de l'Aviation Civile	Niger
Syndicat Unique de la Météorologie, de l'Aviation Civile et Assimilés (SUMAC)	Burkina Faso
Syndicat Unique des Travailleurs de Dakar Dem Diikk (SUT 3D)	Senegal
Syndicat Unique des Travailleurs des Transports Aériens et Activités Annexes du Sénégal (SUTTAAS)	Senegal
Syndicat Unique des Travailleurs du Port Autonome d'Abidjan	Ivory Coast
Syndicate of Middle East Airlines and Affiliate Companies	Lebanon
Syndicate of Workers of Tehran and Suburbs Bus Company (Sandikaye Kargarane Sherkate Vahed)	Iran
Taipei Travel Labour Union	Taiwan
Taiwan Dock Workers' Federation	Taiwan
Tamil Nadu Road Transport Workers' HMS Federation	India
Tanzania Seafarers' Union	Tanzania
Teamsters Canada	Canada
Thai Airways Employees' Association	India
Thai Airways International Union	Thailand
Thai Seafarers' Association	Thailand
The Artisans and General Workers' Union	Mauritius
The Barbados Workers' Union	Barbados
The Best Workers' Union	India
The Ceylon Mercantile, Industrial & General Workers' Union (CMU)	Sri Lanka
The Civil Air Operations Officers' Association of Australia	Australia
The Cochin Port Staff Association	India
The Ernakulam District Waterways Employees' Association	India
The Madras Port Trust Employees' Union	India
The Maritime Union of India	India

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
The Railwaymen's Union of Malaya	Malaysia
The State Enterprise Electrified Train Workers' Union (SEETU)	Thailand
The Trade Union for the Public and Welfare Sectors (JHL)	Finland
The Transport Industry Trade Union of Rail, Road, Air and Inland Navigation Workers of the Kazakhstan Republic	Kazakhstan
The Visakhapatnam Dock Labour Board and Dock Workers' Union	India
The Visakhapatnam Port Employees' Union	India
Trade Union of Georgian Railwaymen	Georgia
Trade Union of Jakarta International Container Terminal	Indonesia
Trade Union of Railway Workers and Transport Constructors of Ukraine	Ukraine
Trade Union of Railwaymen and Transport Construction Workers of Russia	Russia
Trade Union of Railwaymen and Transport Construction Workers Union of Kyrgyz Republic	Kyrgyzstan
Trade Union of Railwaymen of Serbia	Serbia
Trade Union of Revolutionary Land Transportation Workers of Turkey (NAKLIYAT-İŞ)	Turkey
Trade Union of Sihanoukville Port	Cambodia
Trade Union Pro	Finland
Transport & Communication Workers' Unions Industrial Federation	Ethiopia
Transport & Communications Workers' Federation	Eritrea
Transport & Dock Workers' Union, Chennai	India
Transport & Dockworkers' Union, Kandla	India
Transport & Dockworkers' Union, Mumbai	India
Transport & General Workers' Union	Malawi
Transport and General Workers' Union	Zimbabwe
Transport Company Ltd State Enterprise Employees' Union (TRAN-U)	Thailand
Transport Salaried Staffs' Association (TSSA)	Great Britain
Transport Workers' Division of Histadrut	Israel
Transport Workers' Union (TWU)	Fiji
Transport Workers Union Kenya	Kenya
Transport Workers' Union of America	USA
Transport Workers' Union of Australia	Australia
Transportation Communications International Union (TCU)	USA
Truck, Bus, Jeep, Auto and Rickshaw Van Workers' Union	India
Tüm Taşıma İşçileri Sendikası (All Transport Workers' Union of Turkey) (TÜMTİS)	Turkey
Türkiye Denizciler Sendikası (Seafarers' Union of Turkey) (TÜRK DENİZ-İŞ)	Turkey
Tuticorin Port Mariners' and General Staff Union	India

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
Tuticorin PSA SICAL Container Terminal Staff Union	India
Tuvalu Overseas Seafarer's Union (TOSU)	Tuvalu
Uganda Railway Workers' Union	Uganda
UILTRASPORTI	Italy
UNIA	Switzerland
Unifor	Canada
Unión de Aviadores de Líneas Aérea (UALA)	Argentina
Unión de Capitanes y Oficiales de Cubierta	Panama
Unión de Capitanes y Oficiales de la Marina Mercante	Uruguay
Unión de Estibadores y Jornaleros del Puerto de Veracruz	Mexico
Unión de Ingenieros Marinos (UIM)	Panama
Unión de Marineros Mercantes y de Pesca Colombianos	Colombia
Unión de Prácticos del Canal de Panamá (Panama Canal Pilots Union)	Panama
Unión de Trabajadores del Transporte Marítimo, Aéreo, Terrestre y Afines (UTT)	Uruguay
Unión del Personal Superior y Profesional de Empresas Aerocomerciales	Argentina
Union des Chauffeurs routiers du Burkina	Burkina Faso
Union des Routiers du Sénégal (URS)	Senegal
Union des Routiers du Togo	Togo
Union des Syndicats et des Travailleurs des Zones Portuaires du Gabon (USYZPOG)	Gabon
Union des Syndicats UMT des Transports	Morocco
Unión Ferroviaria (UF)	Argentina
Unión Nacional de Marineros, Fogoneros, Mayordomos, Cocineros, Camareros, Similares y Conexos de la Industria Marítima de la República Mexicana	Mexico
Union Nationale des Syndicats Autonomes (UNSA Transports)	France
Union of Beirut Port Employees	Lebanon
Union of Employees of Port Ancillary Services Suppliers Port Klang (UNEPASS)	Malaysia
Union of Shop, Distributive & Allied Workers	Great Britain
Union of Trekking, Travel, Rafting, Airlines Workers Nepal (UNITRAV)	Nepal
Union of Workers in the Maritime Transport of Iraqi (UWMTI)	Iraq
Unión Panameña de Aviadores Comerciales	Panama
Unión Personal Aeronavegación de Entes Privados (UPADEP)	Argentina
Union pour la Solidarité Agissante (USA)	Congo DR
Unión Sindical de Trabajadores de Aeronáutica Civil (USTAC)	Guatemala
Unión Sindical Obrera Sector Transporte Aéreo (USO-STA)	Spain
Union Syndicale du Personnel Navigant Technique	France

AR21 - ANNUAL RETURN FOR A TRADE UNION - List no 1225 - Year ended 31 December 2017 - Attached listing of names of affiliated unions	
Affiliate	Country
Unión Tranviriarios Automotor (UTA)	Argentina
Unionen	Sweden
UNITE HERE	USA
Unite The Union	Great Britain
United Seamen, Ports and General Workers' Union of Liberia (USPOGUL)	Liberia
United Workers' Union of Liberia	Liberia
Vasúti Dolgozók Szabad Szakszervezete Szolidaritás (Free Trade Union of Railway Workers Solidarity)	Hungary
Vereinte Dienstleistungsgewerkschaft. (ver.di)	Germany
Vil'na Profspilka Mashynistiv Ukrainy (VPMU) (Ukrainian Free Trade Union of Locomotive Engineers)	Ukraine
Vizhirjam Harbour Head Load & General Workers Union (HMS)	India
VM - Félag vélstóra og málmæknimanna (Icelandic Union of Marine Engineers and Metal Technicians)	Iceland
Waterfront & Allied Workers' Union	Dominica
Wingspan Workers' Union	Thailand
Workers Union & Affiliation of Iraqi Ports Company	Iraq
Workers Union in the Ministry of Transportation	Kuwait
Workers Union of Kuwait Airways & Subsidiaries	Kuwait
Workers' Union of Solomon Islands	Solomon Islands
Yemen Pilots & Flight Engineers Union	Yemen
Yemeni Aviation Engineers Syndicate	Yemen
younion_Die Daseinsgewerkschaft	Austria
Yrkestrafikkforbundet	Norway
Zanzibar Seafarers Union	Tanzania
Zimbabwe Amalgamated Railway Workers' Union	Zimbabwe
Związek Zawodowy Personelu Pokładowego (Polish Cabin Crew Union)	Poland

Independent Auditor's Report to the International Transport Workers' Federation

Opinion

We have audited the financial statements of the International Transport Workers' Federation for the year ended 31 December 2017, which comprise the consolidated statement of income and retained earnings, the consolidated statement of financial position, the consolidated cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements give a true and fair view of the state of the International Transport Workers' Federation's affairs as at 31 December 2017, and of its net income for the year then ended in accordance with United Kingdom Generally Accepted Accounting Practice.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Federation in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Who we are reporting to

This report is made solely to the International Transport Workers' Federation, as a body, in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken, so that we might state to the International Transport Workers' Federation those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the International Transport Workers' Federation, as a body, for our audit work, or for the opinions we have formed.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Executive Board Members use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Executive Board Members' have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the International Transport Workers' Federation's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Executive Board Members are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a

International Transport Workers' Federation

material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

- the International Transport Workers' Federation has not kept proper accounting records in accordance with the requirements of section 28 of the Trade Union and Labour Relations (Consolidation) Act 1992;
- the International Transport Workers' Federation has not maintained a satisfactory system of control over its transactions in accordance with the requirements of section 28;
- the financial statements do not agree with the accounting records; or
- we have failed to obtain all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of an audit.

Responsibilities of Executive Board Members for the financial statements

As explained more fully in the Statement of Executive Board Members' Responsibilities, the Executive Board Members are responsible for preparation of the financial statements which give a true and fair view, and for such internal control as the Executive Board Members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Executive Board Members are responsible for assessing the International Transport Workers' Federation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Executive Board Members either intend to liquidate the Federation or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Grant Thornton UK LLP

Grant Thornton UK LLP
Statutory Auditor, Chartered Accountants
London

Date: *2 July 2018*