



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Begum

Respondent: Mrs Karen Shillito

JUDGMENT ON RECONSIDERATION

In exercise of the power conferred upon me by Rule 72(1) of the Rules of Procedure set out in Schedule 1 to The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 I refuse the application for a reconsideration by the claimant contained in her email dated 21 March 2018 and letter dated 13 June 2018 because the application has no reasonable prospect of success.

REASONS

1. The claimant did not attend the hearing on 12 March 2018.
2. The claimant has failed to provide a satisfactory explanation for her non-attendance.
3. The only explanation for the absence is that it was “due to family death”.
4. The claimant has failed to:
 - 4.1. identify the member of the family;
 - 4.2. provide the date, and documentary evidence, of the death;
 - 4.3. explain why the claimant did not apply for a postponement of the hearing or notify the tribunal of the reason for her non-attendance prior to the hearing.
5. I cannot find that the interests of justice require such a reconsideration.

6. There must be finality in litigation.

Employment Judge Porter

Manchester

Date: 18 June 2018

JUDGMENT SENT TO THE PARTIES ON

14 July 2018

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FOR THE TRIBUNAL OFFICE