



EMPLOYMENT TRIBUNALS

Claimant: Mr Varun Sharma

Respondent: Dolce Vita Productions Ltd, (in Voluntary Liquidation)

Heard at: Bristol **On:** 11 September 2018

Before: Employment Judge Mulvaney

Representation

Claimant: In Person

Respondent: Did not appear and was not represented

JUDGMENT

1. The claimant's claim of constructive unfair dismissal succeeded, and the claimant was awarded:

Basic Award	£ 2,155.50
Compensatory award (1 year @ £3,000 per month)	£36,000.00

2. The claimant's claim for unlawful deduction from wages succeeded and the claimant is awarded the following sum:

Sick pay for the period August 2015 – February 2017	
17 months @ £3,000 per month	£51,000.00

3. The claimant was not paid expenses due under his contract of employment and is awarded the sum of: £ 5,030.00

4. The claimant is due a sum for accrued but untaken holiday:
25.9 days for the period April 2016 – February 2017 £ 2,554.52

5. Grand Total £96,740.02

The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply

Employment Judge Mulvaney

Date: 10th October 2018