



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs T King

**Respondent:** Mr G Birch

## PRELIMINARY HEARING

**Heard at:** Nottingham

**On:** 26 September 2018

**Before:** Employment Judge Camp (sitting alone)

### Appearances

For the claimant: Mr R Powell, counsel

For the respondent: in person

## JUDGMENT BY CONSENT

The above parties having agreed terms of settlement and the above respondent having admitted that he sexually harassed the claimant, contrary to section 26 of the Equality Act 2010, by sending her text messages, by consent:

1. It is declared that the above respondent sexually harassed the claimant, contrary to section 26 of the Equality Act 2010, by sending her text messages.
2. There is no order as to compensation or damages.
3. The proceedings between the above parties are now at an end; they are agreed that this is to be the final Judgment between them in these proceedings.

Employment Judge Camp

28 September 2018

Sent to the parties on:

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For the Tribunal:

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