



## EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr R McCole**

**v**

**Walgate Services Ltd**

**Heard at:** London Central

**On :** 9<sup>th</sup> February 2018

**Before:**

Employment Judge K Ayre

### **Appearances**

**For the Claimant:**

In person

**For the Respondent :**

Mr C Kelly, Counsel

## **JUDGMENT**

1. Fladgate LLP is removed as a respondent. .
2. The claim for breach of contract fails and is dismissed.
3. The claim that the respondent breached the Fixed -Term Employees (Prevention of Less Favourable Treatment) Regulations 2002 fails and is dismissed.
4. The respondent's costs application fails.

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Employment Judge Ayre on 9 February 2018

***Note:** Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*