



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Cartmell

**Respondent:** W & G Harrison t/a Ribby Hall Village Limited

**Heard at:** Manchester

**On:** 15 October 2018

**Before:** Employment Judge Sharkett

## REPRESENTATION:

**Claimant:** Mr Norman of Counsel

**Respondent:** Mr Holden, Solicitor

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for breach of the Working Time Regulations is dismissed upon withdrawal by the claimant.
2. The claimant's claim of breach of contract (breach of the Working Time Regulations) is dismissed upon withdrawal by the claimant.
3. The claimant's claim for breach of the Health and Safety at Work Act is dismissed upon withdrawal by the claimant.
4. The claimant's application to amend his claim to include a claim of unlawful deduction of wages in the sum of £46.27 is allowed.
5. The claimant's application to amend his claim to include a claim of automatic constructive unfair dismissal under section 103A of the Employment Rights Act 1996 is allowed.

6. The claimant's application to amend his claim to include claims of detriment under section 47B of the Employment Rights Act 1996 is allowed.

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Employment Judge Sharkett

Date 01/11/2018

JUDGMENT SENT TO THE PARTIES ON

13 November 2018

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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