



EMPLOYMENT TRIBUNALS

Claimant: Miss J Roe

Respondents: Marblesea Ltd t/a Newton House Hotel (1)
Mr David Taylor (2)

Heard at: Southampton **On:** 15 – 18 October 2018

Before: Employment Judge Craft

Members: Mr J Evans and Mrs K Symonds

Representation

Claimant: Mr T Downey, Havant CAB

Respondents: Mr J Gray, Solicitor

UNANIMOUS JUDGMENT

The Claimant's claims of unfair dismissal due to pregnancy (s.99 Employment Rights Act 1996); unfavourable treatment due to her pregnancy (s.18 Equality Act 2010); indirect discrimination because of her sex (s.19 Equality Act 2010); disability discrimination by failure to make reasonable adjustments (s.20 Equality Act 2010); discrimination for something arising from disability (s.15 Equality Act 2010); failure to provide written reasons for dismissal (s.94 (4) Employment Rights Act 1996); and failure to provide a written statement of terms and conditions of employment (s.1 Employment Rights Act 1996) fail and are dismissed.

Employment Judge Craft

13 November 2018