



Ministry
of Justice

Statistical Note and Consultation -

Changes to Her Majesty's Prison and
Probation Service (HMPPS) quarterly
Workforce Statistics Bulletin

Introduction

The quarterly report, Her Majesty's Prison and Probation Service (HMPPS) Workforce Statistics Bulletin, presents details of staffing levels, staff inflows and outflows, sickness absence rates and protected characteristics for the directly employed workforce of the HMPPS. Information presented covers PSP, the NPS, the YCS and HMPPS headquarters, including Area services which provide direct operational support to prisons. These statistics are produced to help monitor changes to HMPPS staff numbers and to the structure of the organisation over time. These statistics are also used to inform policy development, to monitor impact of changes over time and to model future changes and their impact on the system.

The consultation

This consultation seeks to gain feedback on the content of this report. It aims to elicit views and suggestions on how the publication might be amended to be more aligned with the requirements of its users.

This could encompass possible changes to the content of the publication – the tables, figures or text – or to how the bulletin is published and disseminated.

Some of the questions you might wish to consider are:

- 1. Overall, how useful is the bulletin as it currently stands, and what are the main ways it could be changed to make it more useful?*
- 2. Is it necessary to produce the historical data in every bulletin?*
- 3. Are there any new tables or breakdowns you would like to see included; or any existing tables that are not particularly useful or relevant?*

It would also be very useful for us to know how you use the information we publish in the quarterly workforce statistics, as this would might also help us better plan any changes in the future.

How to respond

Responses should be received by 1 March 2019. When responding, it would be helpful if groups could indicate the people and organisations they represent.

You can respond in the following ways:

- by post to:
Data Science & HR Analytical Services
Ministry of Justice 3rd Floor
10 South Colonnade
Canary Wharf
London
E14 4PU
- by email to: statistics.enquiries@justice.gsi.gov.uk
Please put 'Consultation Response' in the title of any emails and direct them to Wincen Lowe.

What happens next?

We aim to publish a summary of responses to the consultation within three months of the consultation closing, and confirm any changes to the publication with the Statistics Authority. Those who respond to the consultation will be notified when this happens.

Please note that we do not intend to acknowledge receipt of individual responses unless you request that, and that we may be unable to reply individually to the points you raise as part of your reply.

Contact Details

We would welcome views on the proposed changes detailed above and any further comments on the accessibility, content or structure of future HMPPS Workforce Statistics Bulletin publications to ensure we meet user needs in an efficient and effective way. Please provide comments to:

Wincen Lowe
Ministry of Justice 3rd Floor
10 South Colonnade
Canary Wharf
London
E14 4PU
Email: statistics.enquiries@justice.gsi.gov.uk