



EMPLOYMENT TRIBUNALS

Claimant: Mr I MacKenzie

Respondent: Dekorai Aluminium Ltd

Heard at: London Central

On: 9 November 2018

Before: Employment Judge Wisby

Representation

Claimant: Ms S Mackenzie (the claimant's wife)

Respondent: Not present

JUDGMENT

1. The claimant's complaint of unfair dismissal succeeds.
2. The claimant's complaint of wrongful dismissal succeeds.
3. The claimant's complaint of failure to pay a statutory redundancy payment succeeds.
4. The claimant's complaint of unlawful deduction from wages in respect of unpaid salary fails and is dismissed.
5. The Respondent is Ordered to pay to the Claimant the total sum of **£3230.90** which comprises of the following:
 - 5.1 £1706.90 (which is the sum representing two weeks' net pay) in respect of the respondent's failure to give two weeks' notice of dismissal;
 - 5.2 £1524 in respect of the respondent's failure to pay the statutory redundancy payment.

Employment Judge Wisby

Date 9 November 2018

JUDGMENT SENT TO THE PARTIES ON

12 November 2018

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.