



EMPLOYMENT TRIBUNALS

Claimant: Ms. D.E. Ellis-Carr

Respondents: LTH London Street Ltd

Heard at: London Central **On:** 1,2,5,6,7 November 2018
Before: Employment Judge Goodman

Representation:

Claimant: Mr. I. Judd, friend

Respondent: Mr T. Cordrey, counsel

JUDGMENT

1. The race discrimination claim fails.
2. The unlawful deductions claim fails.
3. The holiday pay claim fails.
4. The respondent wrongfully dismissed the claimant without notice and is ordered to pay her £8,190.
5. The respondent unfairly dismissed the claimant and is ordered to pay her £7,733 (basic award £ 958, compensatory award £6,775).
6. The claimant unreasonably pursued the claims of race discrimination and unlawful deductions from pay, and is ordered to contribute to the respondent's costs in the sum of £15,000.
7. No order on the claimant's application for a preparation time order.

Employment Judge Goodman

Date 7 November 2018

JUDGMENT SENT TO THE PARTIES ON

12 November 2018

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless requested within 14 days of this written record of the decision being sent to the parties.