



EMPLOYMENT TRIBUNALS

Claimant: Mr I P Roberts

Respondent: Oak Restaurant Limited

Heard at: Manchester

On: 31 October 2018

Before: Employment Judge Franey
(sitting alone)

REPRESENTATION:

Claimant: Mr R Gray, Solicitor

Respondent: Ms D Fox, Solicitor

JUDGMENT

1. The complaint of unfair dismissal is dismissed because the Tribunal does not have jurisdiction to consider it. The claimant had not been employed for two years at the date of termination and none of the exemptions in section 108(3) Employment Rights Act 1996 apply.

2. The complaint of breach of contract is dismissed upon withdrawal by the claimant.

Employment Judge Franey

31 October 2018

JUDGMENT SENT TO THE PARTIES ON

7 November 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.