



EMPLOYMENT TRIBUNALS

Claimant: Mr P Pendlebury

Respondent: Mr D Beckett (as trustee of, and member of the committee of, and on behalf of the other members of the committee of, Pemberton Central Working Men's Club)

HELD AT: Liverpool **ON:** 18 April 2018

BEFORE: Employment Judge Horne

REPRESENTATION:

Claimant: Mr J Halson, solicitor

Respondent: Ms K Boyle, counsel

JUDGMENT

1. Mr D Beckett (as trustee of, and member of the committee of, and on behalf of the other members of the committee of, Pemberton Central Working Men's Club) is added as a respondent in substitution for the previously-named respondents. This order is made under rule 34 of the Employment Tribunal Rules of Procedure 2013.
2. As damages for breach of contract (wrongful dismissal), the respondent is ordered to pay the claimant the sum of £3,472.68.
3. As compensation for unfair dismissal, the respondent is ordered to pay a basic award of £4,873.33 and a compensatory award of £7,415.90.
4. The respondent is reminded of the judgment to pay damages of £495.88 for breach of contract in respect of bonus.
5. The prescribed element of the award is £2,151.32.

6. The period to which the prescribed element is attributable is 5 January 2017 to 18 April 2018.
7. The amount by which the total damages and compensation exceed the prescribed element is £14,106.47.

Employment Judge Horne

5 July 2018

SENT TO THE PARTIES ON

11 July 2018

FOR THE TRIBUNAL OFFICE

Note – reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which this judgment was sent to the parties. If written reasons are provided, they will be displayed on the tribunal's website.

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2402031/2017

Name of Mr P Pendlebury v Pemberton Central Working
case(s): Mens Club

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 11 July 2018

"the calculation day" is: **12 July 2018**

"the stipulated rate of interest" is: 8%

MRS L WHITE
For the Employment Tribunal Office