



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms G. McGlory

**Respondent:** Mulberry Services Ltd

**HELD AT:** Liverpool

**ON:** 31<sup>st</sup> October 2018

**BEFORE:** Employment Judge T Vincent Ryan

## REPRESENTATION:

**Claimant:** Ms McGlory represented herself

**Respondent:** Absent

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant is entitled to be paid a statutory redundancy payment by the respondent in the sum of £1,644.30;
2. The respondent breached the claimant's contract of employment regarding notice of termination and shall pay to the claimant damages in the sum of £1,087.80.
3. The total due from the respondent to the claimant in respect of the above judgments is £2,732.10.

## RECONSIDERATION OF ORAL JUDGMENT

- 1 Following the hearing I realised that both the claimant's and my calculation of the statutory redundancy payment was based on weekly gross earnings of £313.20 whereas in fact the claimant's evidence was that this sum was paid fortnightly. I reconsidered the judgment. The calculation ought to have been carried out based on a **gross weekly** wage of £156.60. The claimant was 62 years of age and had been employed for 7 full years at the date of dismissal. The figure above at

paragraph 1 is correct. I apologise for my mistake and overstatement at the hearing when I said £3,288.60 was due; it is not.

- 2 The calculation of Notice pay is correct being based on 7 weeks' notice entitlement and a **net weekly** wage of £155.40.

Employment Judge T.V. Ryan

Date: 31.10.18

JUDGMENT SENT TO THE PARTIES ON

7<sup>th</sup> November 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2414555/2018**

Name of **Miss G McGlory** v **Mulberry Services Ltd**  
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **7<sup>th</sup> November 2018**

"the calculation day" is: **8<sup>th</sup> November 2018**

"the stipulated rate of interest" is: **8%**

MR J HANSON  
For the Employment Tribunal Office