



**Claimant:** Miss V Wigham

**Respondent:** Mark Lee Mallinson

# JUDGMENT

## Employment Tribunals Rules of Procedure 2013 – Rule 21

**No response having been presented despite extensions of time having been granted and on the information before the Employment Judge, the Judgment of the Tribunal is that:**

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £258.38 (£408.38 after credit for £150.00 paid).
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the net sum of £744.00 (£872.00 less £128.00 credit for net earnings from new employment in 4-week notice period).
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £874.52, based on 4 years continuous service when aged over 22 years.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £876.56.
5. The hearing listed on 12 November 2018 is cancelled.

Regional Employment Judge Parkin

Date: 2 November 2018

JUDGMENT SENT TO THE PARTIES ON

5<sup>th</sup> November 2018

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

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## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2414674/2018**

Name of **Miss V Wigham** v **Mark Lee Mallinson**  
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **5<sup>th</sup> November 2018**

"the calculation day" is: **6<sup>th</sup> November 2018**

"the stipulated rate of interest" is: **8%**

MR J HANSON  
For the Employment Tribunal Office