



EMPLOYMENT TRIBUNALS

Claimant

Mrs G Cole

v

Respondent

Elders' Voice

PRELIMINARY HEARING

Heard at: Watford
Before: Employment Judge Henry

On: 15 October 2018

Appearances:

For the Claimant: In person
For the Respondents: Mr C McDevitt, Counsel

JUDGMENT

1. On the matter coming before the tribunal on the preliminary issue whether pursuant to s.144 of the Equality Act 2010, the tribunal has jurisdiction to determine the claimant's complaint for direct discrimination and harassment, where the parties had reached a settlement with the assistance of a Conciliation Officer, on 11 December 2017; the claimant then being legally represented during the negotiation and subsequent agreement, the tribunal finds that there is a valid ACAS conciliated agreement for the purposes of s.144(4)(a) of the Equality Act 2010.
2. The tribunal accordingly does not have jurisdiction to determine the claimant's complaints for direct discrimination or harassment pursuant to the Equality Act 2010, against the respondent Elders Voice.
3. The claimant's claim against Elders Voice is dismissed.

Employment Judge Henry 06.11.18

Sent to the parties on:

.....06.11.18.....

For the Tribunal:

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