



EMPLOYMENT TRIBUNALS

Claimant

Mr Z Habib

v

Respondent

Asghar & Co Solicitors

Watford

On: 5 November 2018

Before: Employment Judge Smail

JUDGMENT

UPON the parties reaching an agreement on compensation and costs

AND UPON the Respondent having withdrawn the defence of contributory fault.

BY CONSENT it is ordered that

1. The Respondent must pay the Claimant £20,000 as compensation for unfair dismissal on or before 3 December 2018.
2. The Respondent must pay the Claimant's costs of the Employment Tribunal Proceedings to be the subject of a detailed assessment by an Employment Judge pursuant to rule 78(1)(b) of the 2013 Procedure Rules, if not agreed.
3. The Respondent must pay the Claimant £20,000 on account of costs on or before 24 December 2018.
4. The payments must be made to the Claimant's Solicitors, Landmark Legal LLP, HSBC Bank, Client Account: 23663973, Sort Code: 40-05-08, Ref: Zakir Habib/EMP

IT IS FURTHER ORDERED

5. The detailed assessment, if required, will be conducted by Employment Judge Smail, who sits in the County Court as a Judge of the County Court. Whilst the detailed

assessment will take place in the Employment Tribunal, assuming the costs are below £75,000 the detailed assessment will follow the provisions of CPR 47.15, the Provisional Assessment procedure.

Employment Judge Smail

Date:5 November 2018.....

Sent to the parties on: .6 November 2018...

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For the Tribunal Office