



EMPLOYMENT TRIBUNALS

Claimant: Mr R Hornby

Respondent: Iceland Foods Limited

Heard at: Manchester

On: 22 -26 October 2018

Before: Employment Judge Porter

Representation

Claimant: In person

Respondent: Ms N Owen of counsel

JUDGMENT

1. The claim under s103A Employment Rights Act 1996 is not well-founded and is hereby dismissed.
2. The claimant was fairly dismissed. His complaint of unfair dismissal under s98 Employment Rights Act 1996 is not well-founded and is hereby dismissed

Employment Judge Porter

Date: 26 October 2018

JUDGMENT SENT TO THE PARTIES ON
2 November 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.