



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Sharples

**Respondents:** Alstom Lodge Residential Home and Community Care Limited

**HELD AT:** Manchester

**ON:** 29 October 2018

**BEFORE:** Employment Judge Ross

## REPRESENTATION:

**Claimant:** Mr M Arnold (McKenzie Friend)

**Respondents:** Ms C Hart, Solicitor

# REMEDY JUDGMENT

The judgment of the Tribunal is that the claimant is awarded the following sums:

1. A Basic Award of £8,099.30 (gross pay £9.35 x 31.5 x 27.5).

## Compensatory Award

2.	(i)	Loss of statutory rights	£300.00
	(ii)	26 weeks net loss of earnings	£5,928.00

3. The Recoupment Regulations do not apply.

4. Therefore, the total award payable by the respondent to the claimant within 14 days of the date of this judgment is £14,327.30.

Employment Judge Ross

Date 29 October 2018

JUDGMENT SENT TO THE PARTIES ON

1<sup>st</sup> November 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2421325/2017**

Name of **Mrs K Sharples** v **Alston Lodge Residential  
Home and Community  
Care Limited**  
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **1<sup>st</sup> November 2018**

"the calculation day" is: **2<sup>nd</sup> November 2018**

"the stipulated rate of interest" is: **8%**

MR J HANSON  
For the Employment Tribunal Office