



EMPLOYMENT TRIBUNALS

Claimant

Mr B E Smith

v

Respondent

Grafton Merchating GB Ltd

PRELIMINARY HEARING

Heard at: Sheffield On: 15 & 16 October 2018

Before: Employment Judge Little

**Members: Mrs P Pepper
Ms S Sharma**

Representation:

Claimant: In person (accompanied by PSU Volunteer)

Respondent: Mrs S Thompson, Solicitor (Blake Morgan LLP)

JUDGMENT

The unanimous Judgment of the Tribunal is that: -

1. At the material time the claimant was a person with a disability within the meaning of the Equality Act 2010 Section 6 and Schedule 1.
2. The complaint of disability discrimination brought under the Equality Act 2010 Section 15 (arising from discrimination) fails and is dismissed.
3. The complaint of unfair dismissal also fails and is dismissed.

Employment Judge Little

19th October 2018