# Withdrawn

### This publication is withdrawn.

This publication is no longer current.

Read guidance about Jobseeker's Allowance.

## Jobseeker's Allowance and flexibilities for lone parents

**Factsheet** 



### Jobseeker's Allowance and flexibilities for lone parents

#### What are the changes?

We know that, for most people, work is the best route out of poverty and that most lone parents would like to work. The changes we have introduced will let lone parents access the range of help available from Jobcentre Plus so they can look for and enter work at an earlier stage, when their child reaches school age.

If you are a lone parent with school-age children, you may no longer be entitled to Income Support once your youngest child reaches age 5. You may be able to claim Jobseeker's Allowance instead, but to get this you will be required to look for paid work. We will help you with this.

You may be able to continue to claim Income Support, for example:

- if you are a foster parent and currently fostering a child
- · in certain circumstances where you are caring for another person, or
- if you provide a lot of care regularly for a child who is disabled and is entitled to receive the middle or higher rate care component of Disability Living Allowance.

Your adviser will talk to you about continuing to claim if you can get Income Support for additional reasons.

If you are unable to work due to a health condition or disability, you may be able to claim Employment and Support Allowance.

#### How will this affect me?

This factsheet provides more information on claiming Jobseeker's Allowance. If you would like more information on other benefits, including Employment and Support Allowance, please ask your adviser.

#### What is Jobseeker's Allowance?

Jobseeker's Allowance is a benefit for people who are not in full time work. When you make your claim, you won't get any money for the first 7 days of your claim. These are called 'waiting days'. In some cases, waiting days may not apply, for example if you have already had waiting days as part of an earlier benefit claim. To get Jobseeker's Allowance, you must also be available for work and actively seeking work. There are other conditions of entitlement too.

When you make a claim for Jobseeker's Allowance, you will discuss the steps you will take each week to give you the best chance of finding work. These steps will be included in a JSA Claimant Commitment that must be signed by you. Once you have signed it, you will be given a copy to remind you of your discussions. While you are claiming Jobseeker's Allowance, we will usually ask you to attend the Jobcentre regularly to discuss the steps you have taken to look for work. This is called a worksearch review. Your JSA Claimant Commitment will also be looked at and updated regularly by your work coach to reflect the progress you have made in looking for work.

We recognise that, from time to time, lone parents may have certain difficulties looking for and being available for work because of childcare responsibilities. There are a number of options available to help you meet these and you should speak to your work coach about how they apply to you.

### What does 'actively seeking work' mean?

This means you must be doing everything that you reasonably can to try and get work.

When you sign on at the Jobcentre, we look at what you have been doing to check you have been actively seeking work.

### What does 'being available for work' mean?

For most people, this means that you must be willing and able to take up work straight away.

As a lone parent with caring responsibilities, you are not required to take up employment immediately, provided you are willing and able to take part in an interview within 48 hours and to start work within 1 week.

If you are a lone parent (or have other caring responsibilities for a child) we recognise that you may need more time because of your childcare responsibilities. If this is the case, we may be able to allow you 7 days notice to take part in a job interview and 28 days notice to start work after being offered a job.

There are a range of restrictions –to travelling time, location of work and terms and conditions, for example – that all Jobseeker's Allowance claimants can place on their availability, where appropriate. In some cases you may be able to restrict work hours, even if there is little chance of finding work at those hours. You should discuss how any restrictions might apply to you with your work coach.

### Can I restrict the number of hours I can work and will that affect my claim for Jobseeker's Allowance?

Most jobseekers must be available for at least 40 hours per week but we recognise the important role of parents and their need to have time to look after their children. The options available within Jobseeker's Allowance that allow parents to fit their job search requirements with their caring responsibilities and childcare availability will continue.

If you are a lone parent, you can restrict the number of hours you are available in a particular week, as long as you are available for as many hours as your caring responsibilities allow. This must be for a minimum of 16 hours.

If you have a youngest child aged under 13, you have the right to restrict the hours you are available to your child's normal school hours.

If you have a parenting contract/order agreed for your child, you may also be able to arrange or reduce the hours you are available for work to fit in with your childcare responsibilities, providing the restrictions are reasonable in view of the terms of the order or contract.

### Are there situations where I am not required to be available for work or do not need to actively seek work?

If you are unable to meet the requirements to be available for work or to be actively seeking work, you should discuss this with your work coach as soon as possible. Whatever the age of your child, there are circumstances where we may treat you as meeting one or both of these requirements for a period of time.

#### These include:

- If it would be unreasonable for you to make other arrangements for your child's
  care during the school holidays or while they are excluded from school, because
  you are unable to arrange affordable and appropriate childcare, for example. If
  these circumstances apply, you will need to explain to your work coach why it is
  unreasonable for you to make other arrangements.
- If there is a death, serious illness or domestic emergency involving a close relative or close friend, or you have a serious illness or domestic emergency. In these circumstances, we may accept that you are not available to take up work for a period of 1 week, on a maximum of 4 occasions in any 12 months. However, if you are a person with caring responsibilities, one of these periods can be increased to up to 8 weeks with the remainder taken in 3 one week periods. This can only happen once in any 12 month period.
- In certain circumstances where you have been a victim of actual or threatened

domestic abuse. If this is applicable, you will need to discuss this with your work coach.

If you have a parenting contract/order agreed for your child, you may also be able
to arrange or reduce the hours you are available for work to fit in with your
childcare responsibilities.

### What happens if my child isn't in school when they reach age 5?

From 21 May 2012, if you are a lone parent and your child is aged 5 and has not started school and is not legally required to receive full time education, there is an additional option.

If this applies, you will be covered if it would be unreasonable for you to make other arrangements for the care of your child, because you are unable to arrange appropriate and affordable childcare for example. You will have to explain to your work coach why you cannot make other arrangements for the care of your child. This option will apply until arrangements have been made for the care of your child, they start receiving, or are legally required to receive, full-time education.

### What happens if I don't attend a worksearch review?

After you complete your JSA Claimant Commitment, you will have to go to a regular worksearch review. If you cannot attend a review or any other work coach interview, you must notify us in advance. If you miss a review, or if you do not go to any other work coach interview that you are required to attend, you must let us know within 5 working days and explain why you did not attend. You will need to give a good reason for not attending. If you can't show good reason or you do not contact us, your Jobseeker's Allowance may be affected. If you are treated as being available for work, you will have a good reason for failing to attend a worksearch review. We will not ask you to attend interviews while you are treated as available.

### What happens if I am offered a job but can't find childcare?

You are expected to take up reasonable offers of work. If you refuse a job offer because affordable and appropriate childcare was not available, your work coach will discuss this with you and will consider whether it was reasonable for you to do so. If you can't show good reason, your Jobseeker's Allowance may be affected.

### What happens if my childcare arrangements fail and I have to leave my job?

If you leave your job because you have problems with childcare, or for other reasons, we will consider whether it was reasonable for you to do so. If you can't show good reason, your Jobseeker's Allowance may be affected.

### Where can I go for more information?

To find out more about getting into work or training, you can:

- go to: www.gov.uk, or
- arrange to speak to an adviser by calling 0345 604 3719 (textphone: 0345 608 8551) to make an appointment at your nearest Jobcentre.

Each number can also be called using the 0845 dialling code instead of 0345

Textphones are for people who can't speak or hear clearly. Textphone numbers do not accept voice calls or text messages from mobile phones. Calls to **0345** or **0845** numbers from BT land lines should cost no more than 4p a minute with a 13p call set-up charge. You may pay more if you use another phone company or a mobile phone. Calls from mobile phones can cost up to 40p a minute, so check the cost of calls with your service provider. Charges were correct at the time of drafting.

This factsheet gives general information only and is not a complete and authoritative statement of the law.