

FOI request	Data Source: FCO Services Annual Report and Accounts for each Financial Year									
Note 1 - Numbers of staff in remuneration categories £100k and over based on Total Remuneration data in the relevant Annual Report.										
Note 2 - Total Remuneration for categories £100k and over includes the value of the pensions benefits accrued during the year is calculated as (the real increase in pension multiplied by 20) plus (the real increase in any lump sum) less (the contributions made by the individual). The real increases exclude increases due to inflation or any increase or decreases due to a transfer of pension rights. See Annual Report and Accounts for each Financial Year for further detail.										
Note 3 - Numbers in category under £100k: remuneration based on salary and taxable allowances only as total remuneration is not calculated and reported for these staff.										
		FY 2010/11	FY 2011/12	FY 2012/13	FY 2013/14	FY 2014/15	FY 2015/16	FY 2016/17	FY 2017/18	
a).	Under £100K	941	856	820	883	941	901	831		due to be published June/July
b).	£100k - £150k	2	3	4	4	4	1	0		
c).	£151k - £250k	1	0	0	3	2	4	3		
d).	£251k +	0	0	0	0	0	1	0		
e).	Total number of staff (should be sum of a) to d).).	944	859	824	890	947	907	834		
Job Title for those with total remuneration over £100k		Chief Executive & Accounting Officer	Chief Executive & Accounting Officer	Chief Executive & Accounting Officer	Chief Executive & Accounting Officer	Chief Executive & Accounting Officer	Chief Executive & Accounting Officer	Chief Executive & Accounting Officer		
		Client Delivery Director	Security & Property Group Director	Security & Property Group Director	Security & Property Group Director	Security & Property Group Director	Global Digital Technology Director	Global Digital Technology Director		
		Operations Director	Operations Director	Operations Director	Operations Director	Commercial and Supply Chain Director	Chief Operating Officer	Chief Operating Officer		
				Interim Commercial Director	Interim Commercial Director	Chief Finance Officer	Chief Finance Officer			
					Procurement & Commercial Contracts Director	Technology Group Director	HR Director			
					Finance Director	HR Director	Commercial and Supply Chain Director			
					HR Director					