



Foreign &
Commonwealth
Office

FCO Services
Foreign and Commonwealth Office
King Charles Street
London SW1A 2AH

Website: <https://www.gov.uk>

02 May 2018

FREEDOM OF INFORMATION ACT 2000 REQUEST REF: FOI 0361-18

Thank you for your email of 3 April 2018 asking for information under the Freedom of Information Act (FOIA) 2000. You asked:

I would like to request information on staff pay and executive emoluments under the Freedom of Information Act.

For the avoidance of doubt, remuneration in this request includes (a) salary, (b) fees, (c) taxable allowances, (d) bonuses, (e) benefits in kind, (f) compensation for loss of office and (g) employer's pension contributions.

1. For FCO Services, please provide the number of staff in each of the following remuneration brackets:

a) Under £100k

b) £100 k- £150k

c) £151k -£250k

d) £251+

e) Total number of staff (should be sum of a to d)

2. Broken down by financial year since 2010, please provide a breakdown of the remuneration (with a column for each letter given above in definition) by for employees earning over £100k. Please include their job title as well.

I am writing to confirm that we have now completed the search for the information which you requested. I can confirm that FCO Services does hold information relevant to your request.

FCO Services publishes the salaries, benefits and job titles of board members and these can be found in our annual reports. I include a link here to the [Annual reports - FCO Services](#). The current year is exempt under section 22 of the Freedom of Information Act as it is information intended for future publication. Section 22 provides that:

1. Information is exempt information if -
 - (a) the information is held by the public authority with a view to its publication, by the authority or any other person, at some future date (whether determined or not),

(b) it is reasonable in all the circumstances that the information should be withheld from disclosure until the date referred to in paragraph (a).

The exemption under Section 22 of the Freedom of Information Act recognises that it must be reasonable in all the circumstances to withhold the information until the date of publication. Publication of the Annual Report for 17/18 will be in June/July 18.

For ease of response to your question in its entirety I attach a spreadsheet of the information requested, apart from that which is withheld under s22.

Once an FOI request is answered, it is considered to be in the public domain. To promote transparency, we may now publish the response and any material released on gov.uk in the [FOI releases](#) section. All personal information in the letter will be removed before publishing.

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If you would like a review of our decision, or if you wish to make a complaint, please write to the Central FOI Unit, Foreign and Commonwealth Office, Room WH2.177, King Charles Street, London, SW1A 2AH. E-mail: foi-dpa.imd@fco.gov.uk. You have 40 working days to do so from the date of this letter.

You can apply directly to the Information Commissioner. However, the Information Commissioner will not normally make a decision unless you have first exhausted the complaints procedure provided by the FCO. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

FOI Officer
FCO Services



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