



THE EMPLOYMENT TRIBUNAL

SITTING AT: SOUTHAMPTON

BEFORE: EMPLOYMENT JUDGE EMERTON (sitting alone)

BETWEEN: Mrs C Bodie Claimant

AND

BMI Healthcare Ltd Respondent

ON: 15-16 October 2018

APPEARANCES:

For the Claimant: In person

For the Respondent: Miss K Newton (Counsel)

JUDGMENT ON PRELIMINARY ISSUE

1. The judgment of the tribunal is that all the claims of direct discrimination and harassment (sex and race) are dismissed for want of jurisdiction.
2. The claims were out of time. It is not just and equitable to extend time.

 Employment Judge Emerton
 Date 16 October 2018

JUDGMENT SENT TO THE PARTIES ON
2 November 2018.....

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.