



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Marshall

**Respondent:** UK Safety Management Limited

**Heard at:** Bristol                      **On:** 19 October 2018

**Before:** Employment Judge O'Rourke

**Representation**

Claimant: In person

Respondent: Not in attendance, or represented

# REMEDY JUDGMENT

The Respondent is ordered to pay the Claimant the sum of £13,921.63, as set out in the attached schedule.

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Employment Judge O'Rourke

Date: 19 October 2018

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party in 14 days of the sending of this written record of decision

**Schedule**

**Unfair Dismissal**

Basic Award – 9 weeks at £461.53 gross per week - £4153.77

Compensatory Award

Loss of Statutory Rights - £450.00

Uplift of 25% subject to s.124A ERA - £112.50

Total Compensatory Award      £562.50

**Total Unfair Dismissal**      **£4716.27**

**Disability Discrimination**

Injury to Feelings - £8600.00

Interest at 8% from 1 December 2017  
to 19 October 2018 – 322 days at £1.88 per day - £605.36

**Total Injury to Feelings**      **£9205.36**

**Grand Total Award**      **£13921.63**